U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 11-30-2002

MUST BE USED BY LABOR ORGANIZATIONS WITH $200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only

Received
SEP 28 2000

1. FILE NUMBER: 000-111

2. PERIOD COVERED

	MO	DAY	YEAR
From	07	01	1999
Through	06	30	2000

3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: ☐
(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: ☐
(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐

IMPORTANT

THOMAS PATCHELL (2) 000-111
PLUMBERS AFL-CIO 04A
NHQ
P O BOX 37800 06/00
WASHINGTON DC 20013

8. MAILING ADDRESS *(Type or print in capital letters.)*

First Name

Last Name

P.O. Box • Building and Room Number *(if any)*

Number and Street

City

State ZIP Code + 4

4. AFFILIATION OR ORGANIZATION NAME

5. DESIGNATION *(Local, Lodge, etc.)*

6. DESIGNATION NUMBER

7. UNIT NAME *(if any)*

9. Are your organization's records kept at its mailing address? *(If "No," provide address in Item 75.)* Yes ☐ No X

75. ADDITIONAL INFORMATION *(If more space is needed, attach additional pages properly identified.)*

Item Number	
9	901 MASSACHUSETTS AVENUE, N.W., WASHINGTON, D.C. 20001
10	SEE ATTACHED
11	SEE ATTACHED
12	SEE ATTACHED
14	OUTSIDE ACCOUNTING FIRM - SALTER & COMPANY PLLC WASHINGTON, D.C. 20006
16	SEE ATTACHED
21d	SEE ATTACHED
23	SEE ATTACHED
24	SEE ATTACHED

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. *(See Section VI on penalties in the instructions.)*

76. SIGNED: Martin J. Maddaloni — GENERAL PRESIDENT *(If other title, see instructions.)*
9/26/00 — Date
(202) 628 - 5823 — Telephone Number

77. SIGNED: Thomas H. Patchell — GENERAL SEC'Y.-TREASURER *(If other title, see instructions.)*
9/26/00 — Date
(202) 628 - 5823 — Telephone Number

During the Reporting Period Did Your Organization:

	Yes	No
10. Have a "subsidiary organization" as defined in Section X of the instructions?	X	
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	X	
12. Have a political action committee (PAC) fund?	X	
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X	
15. Discover any loss or shortage of funds or other property? *(Answer "Yes" even if there has been repayment or recovery.)*		X
16. Have any officer who was paid $10,000 or more by your organization and also received $10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	X	
17. Liquidate or reduce any liabilities without disbursement of cash?		X

(If the answer to any of the above questions is "Yes," provide details in Item 75 on page 1 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? 307454

19. What is the date of your organization's next regular election of officers? MO 08 YEAR 2001

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? $ 500000

21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

	Rates of Dues and Fees	
(a) Regular Dues/Fees	$ 14-15	per MONTH *(Month, Year, etc.)*
(b) Initiation Fees	$ 20	
(c) Transfer Fees	$ N/A	
(d) Work Permits	$ SEE ITEM 75	per *(Month, Year, etc.)*

	Yes	No
22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? *(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)*		X
23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?	X	
24. Did your organization have any contingent liabilities at the end of the reporting period?	X	

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75 on page 1.)

STATEMENT A — ASSETS AND LIABILITIES

FILE NUMBER: 0 0 0 – 1 1 1

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only — Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
ASSETS	25. Cash		8465661	8092996
	26. Accounts Receivable			
	27. Loans Receivable	1	100000	16266936
	28. U.S. Treasury Securities		21388319	21668335
	29. Investments	2	49218850	50062219
	30. Fixed Assets	5	3607456	3781118
	31. Other Assets	3	26708	26398
	32. TOTAL ASSETS		82806994	99898002

	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
LIABILITIES	33. Accounts Payable			
	34. Loans Payable	8		14500000
	35. Mortgages Payable		147975	108309
	36. Other Liabilities	4	2586832	2632524
	37. TOTAL LIABILITIES		2734807	17240833
	38. NET ASSETS *(Item 32 less Item 37)*		80072187	82657169

STATEMENT B — RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 0 0 0 — 1 1 1

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only — Do Not Enter Cents

CASH RECEIPTS Item	From SCH #	AMOUNT	CASH DISBURSEMENTS Item	From SCH #	AMOUNT
39. Dues		51795504	56. To Officers	9	51248225
40. Per Capita Tax		18547	57. To Employees	10	49856888
41. Fees		907809	58. Per Capita Tax		26444426
42. Fines			59. Fees, Fines, Assessments, etc.		
43. Assessments			60. Office & Administrative Expense	13	43461775
44. Work Permits			61. Educational & Publicity Expense		100165570
45. Sale of Supplies		352540	62. Professional Fees		22198833
46. Interest		2601027	63. Benefits	11	129410399
47. Dividends		474581	64. Contributions, Gifts & Grants	12	71180774
48. Rents		486	65. Supplies for Resale		3348700
49. Sale of Investments & Fixed Assets	6	72129677	66. Direct Taxes		8526800
50. Loans Obtained	8	14500000	67. Withholding Taxes		38639999
51. Repayments of Loans Made	1	33333	68. Purchase of Investments & Fixed Assets	7	69621356
52. On Behalf of Affiliates for Transmittal to Them			69. Loans Made	1	16200269
53. From Members for Disbursement on Their Behalf			70. Repayment of Loans Obtained	8	
54. Other Receipts	14	379759	71. To Affiliates of Funds Collected on Their Behalf		
			72. On Behalf of Individual Members		
			73. Other Disbursements	15	32960074
55. TOTAL RECEIPTS		143193263	74. TOTAL DISBURSEMENTS		143565928

If more space is needed to complete Schedules 1 through 8 or 11 through 15, continue on additional pages, using the same column headings used on the schedule, and enter the totals on the line provided for additional pages in each schedule. For Schedules 9 and 10, use the continuation pages provided.

FILE NUMBER: 0 0 0 – 1 1 1

Enter Amounts in Dollars Only — Do Not Enter Cents

SCHEDULE 1 — LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: PIPEFITTERS LOCAL 464 Purpose: WORKING CAPITAL Security: NONE Terms of Repayment: 3 EQUAL YEARLY INSTALLMENTS	100,000		33,333		66,667
2. Name: CYBERLAB VENTURES, INC. Purpose: BRIDGE NOTE Security: STOCK Terms of Repayment: PRINCIPAL & INTEREST DUE IN 180 DAYS		2,000,000			2,000,000
3. Name: HILLCREST C.C. LP Purpose: INVESTMENT Security: Terms of Repayment:		14,200,269			14,200,269
4. Totals from additional pages *(if any)*					
5. Totals of loans not listed above					
6. Totals of Lines 1 through 5	100000	16200269	33333		16266936
Enter the Totals from Line 6 in	Item 27 Column (A)	Item 69	Item 51	Item 75 with Explanation	Item 27 Column (B)

FILE NUMBER: 0 0 0 - 1 1 1

SCHEDULE 2 — INVESTMENTS
(OTHER THAN U.S. TREASURY SECURITIES)

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	50,062,019
2. Total Book Value	50,062,019
3. List each marketable security which has a book value over $1,000 and exceeds 20% of Line 2.	
(a)	
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	200
5. Total Book Value	200
6. List each other investment which has a book value over $1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a)	
(b)	
(c)	
(d)	
(e) Total from additional pages *(if any)*	
7. Total of Lines 2 and 5	5 0 0 6 2 2 1 9

Enter the Total from Line 7 in ..... Item 29, Column (B)

SCHEDULE 3 — OTHER ASSETS

Description (A)	Book Value (B)
1. DEPOSITS	26,398
2.	
3.	
4.	
5.	
6. Total from additional pages *(if any)*	
7. Total of Lines 1 through 6	2 6 3 9 8

Enter the Total from Line 7 in ..... Item 31, Column (B)

SCHEDULE 4 — OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. DEFERRED COMPENSATION	2,632,466
2. PAYROLL WITHHOLDING	58
3.	
4.	
5.	
6. Total from additional pages *(if any)*	
7. Total of Lines 1 through 6	2 6 3 2 5 2 4

Enter the Total from Line 7 in ..... Item 36, Column (D)

SCHEDULE 5 — FIXED ASSETS

FILE NUMBER: 0 0 0 – 1 1 1

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (*give location*): 901 MASSACHUSETTS AVE., N.W. WASHINGTON, D.C. 20001	372,765		372,765	2,617,472
2. Totals from additional pages *(if any)*	424,788		424,788	902,677
3. Buildings (*give location*): 901 MASSACHUSETTS AVE., N.W. WASHINGTON, D.C. 20001	1,383,502	1,383,502	0	185,528
4. Totals from additional pages *(if any)*	6,140,405	3,156,840	2,983,565	
5. Automobiles and Other Vehicles	0			
6. Office Furniture and Equipment	3,368,637	3,368,637	0	392,909
7. Other Fixed Assets				
8. Totals of Lines 1 through 7	11,690,097	7,908,979	3,781,118	

*ASSESSED PROPERTY TAX VALUE **ASSESSED VALUE ***COST AND BOOK VALUE

Enter the Total from Line 8, Column (D) in ..... Item 30, Column (B)

SCHEDULE 6 — SALE OF INVESTMENTS AND FIXED ASSETS

Description *(if land or buildings, give location)* (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. INVESTMENTS - GOVERNMENT SECURITIES	17,351,649	17,351,649	16,876,301	16,876,301
2. INVESTMENTS - OTHER (SCHEDULE)	50,414,781	50,414,781	55,252,776	55,252,776
3. FIXED ASSETS	405,529	0	600	600
4.				
5. Totals from additional pages *(if any)*				
6. Totals of Lines 1 through 5	68,171,959	67,766,430	72,129,677	72,129,677
		7. Less Reinvestments		
		8. Net Sales	72,129,677	

Enter the Total from Line 8 in ..... Item 49

SCHEDULE 7 — PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 — 1 1 1

Description *(if land or buildings, give location)* (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. INVESTMENTS - GOVERNMENT SECURITIES	17,631,664	17,631,664	17,631,664
2. INVESTMENTS - OTHER (SCHEDULE)	51,258,151	51,258,151	51,258,151
3. FIXED ASSETS (SCHEDULE)	596,864	97,662	596,864
4. LAND - 1099 COMMERCIAL DRIVE, PEARL, MS	134,677	134,677	134,677
5. Totals from additional pages *(if any)*			
6. Totals of Lines 1 through 5	69,621,356	69,122,154	69,621,356
	7. Less Reinvestments		
	8. Net Purchases		6 9 6 2 1 3 5 6

Enter the Total from Line 8 in ..... Item 68

SCHEDULE 8 — LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. NATIONAL CITY BANK		14,500,000			14,500,000
2.					
3.					
4.					
5. Totals from additional pages *(if any)*					
6. Totals of Lines 1 through 5		14 5 0 0 0 0 0			14 5 0 0 0 0 0

Enter the Totals from Line 6 in ..... Item 34 Column (C) ..... Item 50 ..... Item 70 ..... Item 75 with Explanation ..... Item 34 Column (D)

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000-111

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.) / (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
1. Last Name: MADDALONI First Name: MARTIN Title: GENL PRESIDENT	C	235462	37500	92520	0	365482
2. Last Name: PATCHELL First Name: THOMAS Title: GENL SECY TREAS	C	203074	39000	23882	0	265956
3. Last Name: GARDNER First Name: CARL Title: ASST GENL PRES	C	173487	39000	19635	0	232122
4. Last Name: HITE First Name: WILLIAM Title: ADMIN ASSISTANT	C	161231	39000	15168	0	215399
5. Last Name: PERNO First Name: PATRICK Title: ADMIN ASSISTANT	C	161231	39000	3322	0	203553
6. Last Name: MESERVIER First Name: GEORGE Title: DIR CANADIAN AF	C	156966	39000	12643	0	208609
7. Last Name: BUDZINSKI First Name: JOHN Title: DIR PIPELINE	C	144225	39000	21261	0	204486
8. Totals from additional pages *(if any)*		3,927,616	1,217,625	564,865	34,832	5,744,938
9. Totals of Lines 1 through 8		5,163,292	1,489,125	753,296	34,832	7,440,545
				10. Less Deductions		231572 0
Enter the Total from Line 11 in ..... Item 56 ⇨				11. Net Disbursements		5124825

*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75 on page 1.)

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 0 0 – 1 1 1

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
1. Last Name: ALBRIGHT First Name: RONALD Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	9438	0	162766
2. Last Name: ALLEN First Name: STEVEN Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	7832	8428	169588
3. Last Name: ANDERSON First Name: IRVIN Position: SPECL REPRESENT Name of Affiliated Organization:	103935	39000	22625	0	165560
4. Last Name: BALL First Name: DONALD Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	2927	0	156255
5. Last Name: BARNES First Name: JACK Position: SPECL REPRESENT Name of Affiliated Organization:	88694	29325	1829	0	119848
6. Totals from additional pages *(if any)*	5,782,229	766,950	266,091	4,048	6,819,318
7. Totals for all employees who, during the reporting period, received $10,000 or less in total disbursements from your organization and any affiliates	31,784	0	0	0	31,784
8. Totals of Lines 1 through 7	6,349,626	952,275	310,742	12,476	7,625,119
			9. Less Deductions		2639431
Enter the Total from Line 10 in ..... Item 57 ⇨			10. Net Disbursements		4985688

SCHEDULE 11 — BENEFITS

FILE NUMBER: 0 0 0 – 1 1 1

Description (A)	To Whom Paid (B)	Amount (C)
1.		
2.		
3.		
4.		
5. Total from additional pages *(if any)*		12,941,039
6. Total of Lines 1 through 5		12941039
Enter the Total from Line 6 ..... Item 63		

SCHEDULE 12 — CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. CHARITABLE	133,350
2. OTHER LABOR ORGANIZATIONS	275,440
3. ORGANIZING GRANTS TO LOCALS	6,253,010
4. EDUCATION (TRAINING) GRANTS TO LOCALS	448,738
5. FLOWERS	2,415
6. CHRISTMAS GIFTS AND GRATUITIES	5,121
7. Total from additional pages *(if any)*	
8. Total of Lines 1 through 7	7118074
Enter the Total from Line 8 in ..... Item 64	

SCHEDULE 13 — OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1.	
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages *(if any)*	4,346,175
8. Total of Lines 1 through 7	4346175
Enter the Total from Line 8 in ..... Item 60	

FILE NUMBER: 0 0 0 – 1 1 1

SCHEDULE 14 — OTHER RECEIPTS

Description (A)	Amount (B)
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages *(if any)*	379,759
17. Total of Lines 1 through 16	3 7 9 7 5 9
Enter the Total from Line 17 in ..... Item 54	

SCHEDULE 15 — OTHER DISBURSEMENTS

Description (A)	Amount (B)
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages *(if any)*	3,296,074
17. Total of Lines 1 through 16	3 2 9 6 0 7 4
Enter the Total from Line 17 in ..... Item 73	

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

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PAGE 1 OF 6 ADDITIONAL PAGES

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.) / (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: PANCONI First Name: THOMAS Title: DIR TRADE JURIS	C	151111	39000	6662	0	196773
Last Name: PREUETT First Name: TOMMY Title: DIR ORGANIZING	C	138450	39000	7701	0	185151
Last Name: MC CLINTOCK First Name: LUCKIE Title: DIR POLITICAL	C	129114	39000	7591	0	175705
Last Name: BLISS First Name: GEORGE Title: DIR TRAINING	C	138450	39000	15986	0	193436
Last Name: RHOTEN First Name: WILLIAM Title: DIR SAFETY HLTH	C	119778	39000	2320	0	161098
Last Name: ACKERMAN First Name: LOUIS Title: VICE PRESIDENT	C	77857	19350	3622	0	100829
Last Name: GREENWOOD First Name: JOHN Title: VICE PRESIDENT	C	66018	11700	2491	0	80209
Last Name: MAZZOLA First Name: LAWRENC Title: VICE PRESIDENT	C	85390	12150	1110	0	98650
	Totals	906,168	238,200	47,483	0	1,191,851

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: O'MARA First Name: JAMES Title: VICE PRESIDENT	C	74165	9675	16477	0	100317
Last Name: PENNINGTON First Name: JACK Title: VICE PRESIDENT	N	4106	0	0	0	4106
Last Name: ST ELOI First Name: J R Title: VICE PRESIDENT	P	0	0	1671	0	1671
Last Name: ASHLEY First Name: CHARLES Title: INTL REPRESENT	C	119778	39000	16952	0	175730
Last Name: BELANGER First Name: ROGER Title: INTL REPRESENT	P	0	0	805	0	805
Last Name: BENTLEY First Name: GERALD Title: INTL REPRESENT	C	109157	39000	32562	0	180719
Last Name: CAHILL First Name: JAMES Title: INTL REPRESENT	C	119778	39000	18694	0	177472
Last Name: ENGLAND First Name: CHARLES Title: INTL REPRESENT	C	119778	39000	18819	0	177597
	Totals	546,762	165,675	105,980	0	818,417

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED 6/30/00

FILE NUMBER: 000-111

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: GRENIER First Name: MICHEL Title: INTL REPRESENT	C	109157	39000	16847	0	165004
Last Name: HOUSE First Name: DONALD Title: INTL REPRESENT	C	138450	39000	19649	0	197099
Last Name: HUNTER First Name: THOMAS Title: INTL REPRESENT	P	11258	3750	0	34832	49840
Last Name: JAEGER First Name: ROBERT Title: INTL REPRESENT	C	119778	39000	12760	0	171538
Last Name: KELLER First Name: DOUGLAS Title: INTL REPRESENT	C	119778	39000	13859	0	172637
Last Name: KELLOGG First Name: JAMES Title: INTL REPRESENT	C	119778	39000	20768	0	179546
Last Name: KERR First Name: THOMAS Title: INTL REPRESENT	C	119778	39000	21819	0	180597
Last Name: KNIGHT First Name: DAVID Title: INTL REPRESENT	P	0	0	1830	0	1830
Totals		737,977	237,750	107,532	34,832	1,118,091

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: LILLE First Name: WILLIAM Title: INTL REPRESENT	C	119778	39000	16580	0	175358
Last Name: LINDSTROM First Name: JOHN Title: INTL REPRESENT	C	119778	39000	26244	0	185022
Last Name: LORD First Name: PHILLIP Title: INTL REPRESENT	C	119778	39000	14551	0	173329
Last Name: LOWE First Name: ROBERT Title: INTL REPRESENT	C	119778	39000	18332	0	177110
Last Name: O'LEARY First Name: JEROME Title: INTL REPRESENT	C	119778	39000	25964	0	184742
Last Name: PAYNE First Name: THOMAS Title: INTL REPRESENT	P	91680	30000	13330	0	135010
Last Name: ROHRER First Name: ANTHONY Title: INTL REPRESENT	C	119778	39000	22695	0	181473
Last Name: SKARICH First Name: BRADLEY Title: INTL REPRESENT	C	119778	39000	11477	0	170255
	Totals	930,126	303,000	149,173	0	1,382,299

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.) / (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name SPOSITA First Name JOSEPH Title INTL REPRESENT	C	119778	39000	13783	0	172561
Last Name STRONG First Name BRYAN Title INTL REPRESENT	C	109157	39000	19909	0	168066
Last Name TERRANOVA First Name FRANK Title INTL REPRESENT	C	119778	39000	14379	0	173157
Last Name TOZER First Name BUDROW Title INTL REPRESENT	C	109157	39000	36687	0	184844
Last Name WATSON First Name R J Title INTL REPRESENT	P	0	0	563	0	563
Last Name WEIR First Name WILLIAM Title INTL REPRESENT	P	0	0	3993	0	3993
Last Name WOODSON First Name JOSEPH Title INTL REPRESENT	C	119778	39000	12036	0	170814
Last Name WRIGHT First Name JOHN Title INTL REPRESENT	C	119778	39000	20098	0	178876
	Totals	697,426	234,000	121,448	0	1,052,874

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED. 6/30/00

FILE NUMBER: 000 - 111

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: ZANGARI First Name: MICHAEL Title: INTL REPRESENT	C	109157	39000	33249	0	181406
Last Name First Name Title						
Last Name First Name Title						
Last Name First Name Title						
Last Name First Name Title						
Last Name First Name Title						
Last Name First Name Title						
Last Name First Name Title						
Totals		109,157	39,000	33,249	0	181,406

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: BARTHELMESS First Name: MICHAEL Position: SPECL REPRESENT Name of Affiliated Organization:	46488	14100	7342	0	67930
Last Name: BEAVERS First Name: MICHAEL Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	6217	0	159545
Last Name: BLEA First Name: RICKY Position: SPECL REPRESENT Name of Affiliated Organization:	4470	1500	0	0	5970
Last Name: CAVANAUGH First Name: SIDNEY Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	14862	0	168190
Last Name: COLE First Name: DENNIS Position: SPECL REPRESENT Name of Affiliated Organization:	126610	39000	4813	4048	174471
Totals	406,224	132,600	33,234	4,048	576,106

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: CRISTIANO First Name: TONY Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	6288	0	159616
Last Name: HAMILTON First Name: GARY Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	18637	0	171965
Last Name: HART First Name: JAMES Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	18008	0	171336
Last Name: ISON First Name: JAMES Position: SPECL REPRESENT Name of Affiliated Organization:	119778	39000	2432	0	161210
Last Name: KELLY First Name: STEPHEN Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	5796	0	159124
Totals	577,090	195,000	51,161	0	823,251

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: LONG First Name: BILLY Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	16086	0	169414
Last Name: LUCAS First Name: FRANCIS Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	10781	0	164109
Last Name: MAC DONALD First Name: BERTRAM Position: SPECL REPRESENT Name of Affiliated Organization:	119778	39000	9930	0	168708
Last Name: MARZEC First Name: PETER Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	8079	0	161407
Last Name: POSTON First Name: MICHAEL Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	3151	0	156479
Totals	577,090	195,000	48,027	0	820,117

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: SMITH / First Name: KIRK Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	13140	0	166468
Last Name: STEPHENSON / First Name: PHILLIP Position: SPECL REPRESENT Name of Affiliated Organization:	114328	39000	9516	0	162844
Last Name: SWEAT / First Name: TOMMIE Position: SPECL REPRESENT Name of Affiliated Organization:	119928	38850	11502	0	170280
Last Name: TAYLOR / First Name: RUDON Position: SPECL REPRESENT Name of Affiliated Organization:	119778	39000	10682	0	169460
Last Name: TOTH / First Name: STEPHEN Position: SPECL REPRESENT Name of Affiliated Organization:	120168	39000	23372	0	182540
Totals	588,530	194,850	68,212	0	851,592

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: WARD; First Name: RANDY; Position: SPECL REPRESENT; Name of Affiliated Organization:	114328	39000	19279	0	172607
Last Name: WHEELER; First Name: DANIEL; Position: SPECL REPRESENT; Name of Affiliated Organization:	31290	10500	5229	0	47019
Last Name: ALEXANDER; First Name: DESIREE; Position: CLEANER; Name of Affiliated Organization:	24353	0	0	0	24353
Last Name: ARNOLD; First Name: MARGARE; Position: CLEANER; Name of Affiliated Organization:	23512	0	0	0	23512
Last Name: BAKER; First Name: DORIS; Position: EXEC SECRETARY; Name of Affiliated Organization:	70285	0	2295	0	72580
Totals	263,768	49,500	26,803	0	340,071

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: BARKLEY First Name: CHERYL Position: EXEC SECRETARY Name of Affiliated Organization:	58302	0	0	0	58302
Last Name: BLACKWELL First Name: CHEROLY Position: PROGRAMMER Name of Affiliated Organization:	59119	0	200	0	59319
Last Name: BOLDEN First Name: ANTHONY Position: CLEANER Name of Affiliated Organization:	27156	0	0	0	27156
Last Name: BOUMA First Name: MARGARE Position: SECRETARY Name of Affiliated Organization:	14492	0	0	0	14492
Last Name: BROWN First Name: JANICE Position: SECRETARY Name of Affiliated Organization:	46931	0	1360	0	48291
Totals	206,000	0	1,560	0	207,560

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: BRYANT First Name: PAMELA Position: WORD PROCESSOR Name of Affiliated Organization:	43038	0	0	0	43038
Last Name: BURCH First Name: ANGELA Position: TELEPHONE OPER Name of Affiliated Organization:	43760	0	0	0	43760
Last Name: CHILES First Name: DIANNE Position: CLEANER Name of Affiliated Organization:	23030	0	0	0	23030
Last Name: DALTON First Name: BRENDA Position: WORD PROCESSOR Name of Affiliated Organization:	42081	0	0	0	42081
Last Name: DAVIS First Name: SCOTT Position: OPER MANAGER Name of Affiliated Organization:	112250	0	9463	0	121713
Totals	264,159	0	9,463	0	273,622

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: DIMPS First Name: RITA Position: CLEANER Name of Affiliated Organization:	14518	0	0	0	14518
Last Name: DISSINGER First Name: JACK Position: ADMINISTRATOR Name of Affiliated Organization:	71720	0	1197	0	72917
Last Name: ELLIS First Name: PAMELA Position: EXEC SECRETARY Name of Affiliated Organization:	63065	0	1105	0	64170
Last Name: ELLIS First Name: PAMELA Position: SECRETARY Name of Affiliated Organization:	35487	0	0	0	35487
Last Name: ETHERIDGE First Name: VAN Position: JR PROGRAMMER Name of Affiliated Organization:	43801	0	2949	0	46750
Totals	228,591	0	5,251	0	233,842

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: GARRISON-PERTONI First Name: Position: WORD PROCESSOR Name of Affiliated Organization:	43067	0	0	0	43067
Last Name: GOLIE First Name: PASCALI Position: SECRETARY Name of Affiliated Organization:	46921	0	0	0	46921
Last Name: GREEN First Name: PATRICI Position: SECRETARY Name of Affiliated Organization:	56369	0	0	0	56369
Last Name: HABIG First Name: GERALDI Position: EXEC SECRETARY Name of Affiliated Organization:	56200	0	0	0	56200
Last Name: HALL First Name: BARBARA Position: SECRETARY Name of Affiliated Organization:	54529	0	1020	0	55549
Totals	257,086	0	1,020	0	258,106

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: HARDING First Name: KATHLEE Position: SUPERVISOR Name of Affiliated Organization:	101866	0	1211	0	103077
Last Name: HART First Name: BETTY Position: SECRETARY Name of Affiliated Organization:	42075	0	0	0	42075
Last Name: HEDGEPETH First Name: TOMMIE Position: COURIER Name of Affiliated Organization:	57342	0	82	0	57424
Last Name: HERBERT First Name: SHARON Position: WORD PROCESSOR Name of Affiliated Organization:	43713	0	0	0	43713
Last Name: HUMKE First Name: WILLIAM Position: BLDG ENGINEER Name of Affiliated Organization:	69279	0	55	0	69334
Totals	314,275	0	1,348	0	315,623

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: JAMESON First Name: WANDA Position: SECRETARY Name of Affiliated Organization:	53501	0	2760	0	56261
Last Name: JARRETT First Name: VIRGINI Position: SECRETARY Name of Affiliated Organization:	48599	0	0	0	48599
Last Name: JOHNSON First Name: DAVID Position: ADMINISTRATOR Name of Affiliated Organization:	107975	0	0	0	107975
Last Name: JOHNSON First Name: ERIC Position: COMPUTER TECH Name of Affiliated Organization:	37770	0	0	0	37770
Last Name: JONES First Name: DIANE Position: SECRETARY Name of Affiliated Organization:	51592	0	0	0	51592
Totals	299,437	0	2,760	0	302,197

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: JORDAN First Name: CHRISTY Position: OFFICE CLERK Name of Affiliated Organization:	19484	0	0	0	19484
Last Name: KING First Name: CARRIE Position: SECRETARY Name of Affiliated Organization:	19061	0	0	0	19061
Last Name: KINZEY First Name: JOANN Position: ACCOUNTANT Name of Affiliated Organization:	51348	0	0	0	51348
Last Name: KREITZER First Name: DONNA Position: WORD PROCESSOR Name of Affiliated Organization:	41191	0	0	0	41191
Last Name: MATTHEWS First Name: MARY Position: DATA ENTRY Name of Affiliated Organization:	24602	0	0	0	24602
Totals	155,686	0	0	0	155,686

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: MATTINGLY First Name: PATRICI Position: EXEC SECRETARY Name of Affiliated Organization:	44312	0	0	0	44312
Last Name: MC CARROLL First Name: SHELLIE Position: SECRETARY Name of Affiliated Organization:	34761	0	0	0	34761
Last Name: MC DONOUGH First Name: JUDY Position: SUPERVISOR Name of Affiliated Organization:	48763	0	0	0	48763
Last Name: MEISINGER First Name: NANCY Position: SECRETARY Name of Affiliated Organization:	47210	0	510	0	47720
Last Name: MERKEL First Name: CATHERI Position: SECRETARY Name of Affiliated Organization:	47951	0	765	0	48716
Totals	222,997	0	1,275	0	224,272

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED. 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: MIDDLETON First Name: PAMELA Position: SECRETARY Name of Affiliated Organization:	58273	0	0	0	58273
Last Name: MILUK First Name: MICHELE Position: SECRETARY Name of Affiliated Organization:	51478	0	46	0	51524
Last Name: MONROE First Name: LINDA Position: SECRETARY Name of Affiliated Organization:	46707	0	0	0	46707
Last Name: MOORE First Name: KALVIN Position: RESEARCH Name of Affiliated Organization:	60263	0	0	0	60263
Last Name: MORGAN First Name: BARBARA Position: SECRETARY Name of Affiliated Organization:	56591	0	203	0	56794
Totals	273,312	0	249	0	273,561

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: MOUCHERON First Name: NOREEN Position: DATA ENTRY Name of Affiliated Organization:	48336	0	39	0	48375
Last Name: MULLIGAN First Name: LYNNE Position: SECRETARY Name of Affiliated Organization:	44341	0	0	0	44341
Last Name: O'LEARY First Name: KRISTI Position: SECRETARY Name of Affiliated Organization:	32890	0	0	0	32890
Last Name: PACHEO First Name: JACQUEL Position: SECRETARY Name of Affiliated Organization:	51557	0	39	0	51596
Last Name: PIERCE First Name: HOLLY Position: SECRETARY Name of Affiliated Organization:	37182	0	0	0	37182
Totals	214,306	0	78	0	214,384

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: PINGLETON First Name: CAROL Position: SECRETARY Name of Affiliated Organization:	53656	0	1938	0	55594
Last Name: POYER First Name: ALYSSA Position: OFFICE CLERK Name of Affiliated Organization:	12904	0	0	0	12904
Last Name: SCHNEIDER First Name: ANN Position: SECRETARY Name of Affiliated Organization:	50972	0	807	0	51779
Last Name: SEMAN First Name: SANDRA Position: SECRETARY Name of Affiliated Organization:	53691	0	2167	0	55858
Last Name: SHIMAKA-MBAS First Name: BEVERLY Position: SUPERVISOR Name of Affiliated Organization:	86815	0	510	0	87325
Totals	258,038	0	5,422	0	263,460

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: SMALLS First Name: LEWIS Position: CLEANER Name of Affiliated Organization:	42035	0	2500	0	44535
Last Name: SODERSTROM First Name: ERNEST Position: CONTROLLER Name of Affiliated Organization:	141301	0	7209	0	148510
Last Name: SONDHEIMER First Name: LEA Position: SECRETARY Name of Affiliated Organization:	37312	0	0	0	37312
Last Name: STEWART First Name: DARREN Position: CLEANER Name of Affiliated Organization:	23965	0	0	0	23965
Last Name: SUNG First Name: JOANNE Position: WORD PROCESSOR Name of Affiliated Organization:	41863	0	0	0	41863
Totals	286,476	0	9,709	0	296,185

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 6/30/00

FILE NUMBER: 000-111

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: TAYLOR First Name: JENNIFE Position: OFFICE CLERK Name of Affiliated Organization:	39861	0	0	0	39861
Last Name: TULLY First Name: GERALDI Position: STOCKROOM SUPER Name of Affiliated Organization:	46296	0	0	0	46296
Last Name: VALLANDINGHA First Name: PATRICI Position: WORD PROCESSOR Name of Affiliated Organization:	43294	0	0	0	43294
Last Name: VANSWARINGEN First Name: KATHRYN Position: ACCOUNTANT Name of Affiliated Organization:	55213	0	0	0	55213
Last Name: WALBURN First Name: DEBRA Position: SECRETARY Name of Affiliated Organization:	61003	0	519	0	61522
Totals	245,667	0	519	0	246,186

ORGANIZATION NAME: PLUMBERS AFL-CIO

ENDING DATE OF PERIOD COVERED. 6/30/00

FILE NUMBER: 0 0 0 - 1 1 1

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name: WILLIAMS First Name: ANNIE Position: DATA ENTRY Name of Affiliated Organization:	37219	0	0	0	37219
Last Name: WILLIAMS First Name: CYNTHIA Position: OFFICE CLERK Name of Affiliated Organization:	27807	0	0	0	27807
Last Name: WOLFE First Name: RENEE Position: DATA ENTRY Name of Affiliated Organization:	34711	0	0	0	34711
Last Name: ZUGEC First Name: BEVERLY Position: BOOKKEEPER Name of Affiliated Organization:	43760	0	0	0	43760
Last Name: First Name: Position: Name of Affiliated Organization:					
Totals	143,497	0	0	0	143,497

ORGANIZATION NAME:

ENDING DATE OF PERIOD COVERED.

FILE NUMBER: —

PAGE ____ OF ____ ADDITIONAL PAGES

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name First Name Position Name of Affiliated Organization					
Last Name First Name Position Name of Affiliated Organization					
Last Name First Name Position Name of Affiliated Organization					
Last Name First Name Position Name of Affiliated Organization					
Last Name First Name Position Name of Affiliated Organization					
Totals					

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LM-2 Item 75 - Additional Information

Item No. 10:

Hillcrest Country Club Limited Partnership
4600 Hillcrest Drive
Hollywood, FL 33021

Purpose: Operation of country club facilities.

The information concerning the financial condition and operations of this subsidiary is included in a separate report.

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LM-2 Item 75 - Additional Information

Item No. 11:

United Association General Officers Retirement and Pension Trust Fund
P.O. Box 37800, Washington, D.C. 20013
Provides retirement benefits for the elected officers and international representatives of the United Association, Summary Plan Description filed with DOL under EIN 53-0159020 - Plan 001.

United Association Office Employees' Pension and Retirement Fund
P.O. Box 37800, Washington, D.C. 20013
Provides retirement benefits for the office employees at the National Headquarters of the United Association, Summary Plan Description filed with DOL under EIN 52-6134634 - Plan 001.

U.A. Local Union Officers and Employees Pension Fund
103 Oronoco Street, Alexandria, VA 22314
Provides retirement benefits for full-time salaried officers and employees of local unions of the United Association, Summary Plan Description filed with DOL under EIN 52-1173609 - Plan 333.

Plumbers and Pipefitters National Pension Fund
103 Oronoco Street, Alexandria, VA 22314
A jointly trusteed fund that provides retirement benefits for members of participating local unions of the United Association, Summary Plan Description filed with DOL under EIN 52-6152779 - Plan 001.

International Training Fund
901 Massachusetts Avenue, N.W., Washington, D.C. 20001
A jointly trusteed fund that provides training grants to local unions of the United Association. No DOL filings required.

International Pipe Trades Joint Training Committee, Inc.
901 Massachusetts Avenue, N.W., Washington, D.C. 20001
Provides training materials to United Association local joint apprenticeship training committees and members. The committee is comprised of members selected from the U.A. and MCAA.

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REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2000 - BLMR FILE NO. 000-111

LM-2 Item 75 - Additional Information

Item No. 12:

The United Association maintains the following Political Action Committees:

	U.A. Political Education Committee	U.A. Political Action Fund
Cash Balance July 1, 1999	$ 330,179	$ 46,369
Cash Receipts		
Contributions from Individuals	$ 547,919	$ 3,250
Transfer from Affiliated Committees	41,000	240,331
Transfer from Other Political Committees	70,000	
Interest	3,161	-
Refunds of Contributions	4,000	-
	$ 666,080	$ 243,581
Total Funds Available	$ 996,259	$ 289,950
Cash Disbursements		
Contributions to:		
Federal Candidates	$ 514,098	$ -
Non-Federal Candidates	22,350	71,000
Other	-	135,000
Operating Expense	2,330	-
Refunds of Contributions	-	1,010
Printing, Postage and Mailing	72,746	5,000
Transfer to Other Political Committees	70,000	-
	$ 681,524	$ 212,010
Cash Balance June 30, 2000	$ 314,735	$ 77,940

The above operations of the Political Action Committees are not reflected in Statements A and B of Form LM-2.

This report on the United Association Political Education Committee and the United Association Political Action Fund is being supplied only because the United Association understands the Department of Labor takes the position this information should be supplied with the LM-2. However, it is the position of the United Association that these two funds are separate segregated entities and do not have to be reported to the Department of Labor. This information is therefore supplied without prejudice to the United Association maintaining its position.

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LM-2 Item 75 - Additional Information

Item Number 16:

Officer Name	Other Labor Organization	Officer's Position in Other Labor Organization
Louis J. Ackerman	U.A. Local Union 21	Business Manager
Jack Barnes	U.A. Local Union 430	Business Manager
John F. Greenwood	U.A. Local Union 524	Business Manager
James E. O'Mara	U.A. Local Union 562	Business Manager
Lawrence J. Mazzola	U.A. Local Union 38	Business Manager

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LM-2 Item 75 - Additional Information

Item Number 21(d):

Travel Card dues shall not exceed $18 per week in the calendar year 1997 or, if the local union has a check-off provision for the collection of monies in its collective bargaining agreement, the amount uniformly collected by check-off not to exceed three percent (3%) of gross wages.

Item Number 23:

The United Association obtained property in North Charleston, South Carolina. A $108,309 mortgage with National City Bank is secured by that property.

The United Association obtained a $14,500,000 Line of Credit from National City Bank. The Line of Credit is secured with certain assets of the United Association.

Item Number 24:

Contingent liabilities may exist by reason of the following lawsuits in which the UA is named as a defendant: *Adams v. Local 198, et al.* (Suit filed by member under federal and state anti-discrimination laws as well as state tort law; appeal of denial of class certification pending); *Smith v. Muckelrath, et al.* (state tort claims filed by contractor based on labor dispute; pretrial proceedings pending); *Boe v. United Association* (suit filed by member in Supreme Court of British Columbia alleging that plaintiff improperly brought up on internal union charges and suspended from business agent position; case on hold pending completion of internal union proceeding). The potential for adverse money judgments in any of these cases cannot be precisely estimated; however, it is the opinion of legal counsel that there is likely to be no judgment adverse to the UA in any of the three cases.

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Schedule 1 - Loans Receivable

Note: In 1978 the United Association (U.A.) made a payment in settlement of a lawsuit against the U.A. and Local Union 803. At that time it was anticipated that the Local would reimburse the U.A. approximately $150,000 of the settlement. The Local had very little assets at the time and was to work out an arrangement to repay the U.A. A final resolution of this matter was made during the year ended 6/30/85 providing for monthly payments from Local Union 803 to the U.A. The amount remaining to be reimbursed as of 6/30/00 was $150,000.

Schedule 5 - Fixed Assets

	(B)	(C)	(D)	(E)
2. Land - 1012 9th Street, NW Washington, DC	$ 96,159	$ -	$ 96,159	$ 575,000*
Land - 1099 Commercial Drive Pearl, MS	134,677	-	134,677	134,677***
Land - 2556 Oscar Johnson Dr. Charleston, SC	193,952	-	193,952	136,500**
	$ 424,788	$ -	$ 424,788	$ 902,677
4. Building - 2256 Oscar Johnson Dr. Charleston, SC	$ 509,500	$ 40,335	$ 469,165	$ 409,500*
Building Renovations - 901 Massachusetts Ave. NW, Washington, DC	3,070,565	3,070,565	-	641,062*
Building Renovations - 2556 Oscar Johnson Dr. Charleston, SC	2,229,716	41,807	2,187,909	2,187,909+
Building Renovations 223 S. Rancho Avenue Colton, CA	330,624	4,133	326,491	326,491+
	$ 6,140,405	$ 3,156,840	$ 2,983,565	$ 3,564,962

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Schedule 6 - Sale of Investments and Fixed Assets

	(B)	(C)	(D)	(E)
Investments - Other				
Common Stocks	$ 38,986,120	$ 38,986,120	$ 44,075,025	$ 44,075,025
Corporate Bonds	11,428,661	11,428,661	11,177,751	11,177,751
Total Investments - Other	$ 50,414,781	$ 50,414,781	$ 55,252,776	$ 55,252,776
Fixed Assets				
Furniture and Equipment	$ 405,529	$ -	$ 600	$ 600
Total Fixed Assets	$ 405,529	$ -	$ 600	$ 600

Schedule 7 - Purchase of Investments and Fixed Assets

	(B)	(C)	(D)
Investments - Other			
Common Stocks	$ 37,404,638	$ 37,404,638	$ 37,404,638
Limited Partnership	200	200	200
Corporate Bonds	13,853,313	13,853,313	13,853,313
Total Investments - Other	$ 51,258,151	$ 51,258,151	$ 51,258,151
Fixed Assets			
Building Renovation	$ 145,483	$ 97,662	$ 145,483
Office Furniture and Equipment	451,381	-	451,381
Total Fixed Assets	$ 596,864	$ 97,662	$ 596,864

Schedule 11 - Benefits

Type	To Whom Paid	Amount
Death	Members' Beneficiary	$ 9,455,834
Hospitalization and Life Insurance	Insurance Company	2,377,688
Prepaid Legal	Insurance Company	15,277
Pension Fund Contributions	Trust	1,087,000
Strike Benefits	Local Members	5,100
IUOE JAC	IUOE JAC	140
		$ 12,941,039

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Schedule 13 - Office and Administrative

Insurance	$ 166,995
Office Supplies	94,628
Travel	1,981,809
Equipment Rental	12,636
Equipment Maintenance	32,313
Data Processing Expense	313,480
U.A. Staff Training	53,258
Telephone	120,645
Postage	224,558
Printing	394,526
Membership Fees	66,674
Subscriptions	16,588
Music	2,497
Meeting Rooms and Luncheons	111,000
Investment Custodian Fees	185,371
Canadian Office Expense	215,901
Tennessee Valley Authority Office Expense	54,313
Microfilming	9,776
Address Change Program	6,611
Audio-Visual	14,829
Utilities	122,986
Building Repairs	83,876
Security	14,763
Exterminating	806
Uniform Rental and Dry Cleaning	3,241
Lawn and Plant Service	6,148
Building Supplies	9,654
Storage Rental	9,011
Snow Removal	2,645
Framing and Photographs	3,228
Data Storage	1,405
Bank Service Charges	9,419
Temporary Labor	210
Safe Deposit Rental	375
	$ 4,346,175

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Schedule 14 - Other Receipts

Reimbursed Expenses			
L.U. Officers and Employees Pension Fund		$ 11,581	
International Training Fund		46,539	
International Pipe Trades Joint Committee		20,712	
U.A. General Officers' Retirement Plan		2,945	
U.A. Office Employees' Retirement Plan		2,717	
Plumbers & Pipefitters National Pension Fund		3,137	
Boiler & Pressure Vessel Inspectors Committee		1,276	
AFL-CIO		1,956	
Office Supplies, Postage, Etc. from:			
Local Unions	$ 9,673		
Vendors	24,624		
Officers	9,424		
Office Employees	1,753	45,474	
Postage		4,113	
L.U. 803		3,900	
Jury Duty		65	
Visa Reimbursement		162	
Duplicate Payments		36,600	
Health Insurance Premiums		37,644	
Investment Expense Rebates		33,495	
Missouri Withholding Rebate		75	$ 252,391
Return of Deposit			500
Insurance Reimbursement			8,296
Prescription Rebate			8,698
Workers Compensation Audit Proceeds			312
Vending Machine Proceeds			32
Credit Card Discounts			105,296
Write-off Bank Error			4,234
			$ 379,759

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Schedule 15 - Other Disbursements

Disbursements of Other Deductions from Salaries:		
Union Dues	$ 15,605	
Other	1,075,882	$ 1,091,487
Expenses of Delegates and Union Members on Special Assignments		477,527
Cafeteria Supplies and Expenses		133,003
Decals		10,307
Canadian Exchange		1,502,945
Pension Benefit Guaranty Corp. Premium		5,662
Christmas Party and Picnic Expense		5,560
Bus Rental		2,213
Refund of Dues		154
Employment Ad		235
Registration		301
Medical Evaluation		350
Petty Cash		406
Memorial Chalices		728
VISA Charges		25,529
Mortgage Payments		39,667
		$ 3,296,074