U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH $200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only

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1. FILE NUMBER: 070-581

2. PERIOD COVERED

	MO	DAY	YEAR
From	09	01	2002
Through	08	31	2003

3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: ☐

(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: ☐

(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐

4. AFFILIATION OR ORGANIZATION NAME
TEACHERS AFL-CIO

5. DESIGNATION *(Local, Lodge, etc.)*
SFED

6. DESIGNATION NUMBER

7. UNIT NAME *(if any)*
NEW YORK STATE UNITED TEACHERS

8. MAILING ADDRESS

First Name: IVAN

Last Name: TIGER

P.O. Box · Building and Room Number *(if any)*:

Number and Street: 800 TROY SCHENECTADY ROAD

City: LATHAM

State: NY

ZIP Code + 4: 12110 – 2455

9. Are your organization's records kept at its mailing address? Yes ☒ No ☐
(If "No," provide address in Item 75.)

03-336-012/070581

75. ADDITIONAL INFORMATION

Item Number	

Each of the undersigned, duly authorized officers of the above labor organization declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. *(See Section VI on penalties in the instructions.)*

76. SIGNED: [signature] PRESIDENT *(If other title, see instructions.)*
11/24/03 (518) 213-6000
Date Telephone Number

77. SIGNED: [signature] TREASURER *(If other title, see instructions.)*
11/24/03 (518) 213-6000
Date Telephone Number

During the Reporting Period Did Your Organization:

	Yes	No
10. Have a "subsidiary organization" as defined in Section X of the instructions?	X	
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	X	
12. Have a political action committee (PAC) fund?	X	
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X	
15. Discover any loss or shortage of funds or other property? *(Answer "Yes" even if there has been repayment or recovery.)*	X	
16. Have any officer who was paid $10,000 or more by your organization and also received $10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	X	
17. Liquidate or reduce any liabilities without disbursement of cash?		X

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? **373557**

19. What is the date of your organization's next regular election of officers? MO **04** YEAR **2005**

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? **$ 2000000**

21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees		
(a) Regular Dues/Fees	$ 29.00 to 232.00	per year *(Month, Year, etc.)*
(b) Initiation Fees	$ N/A	
(c) Transfer Fees	$ N/A	
(d) Work Permits	$ N/A	per *(Month, Year, etc.)*

	Yes	No
22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? *(If the constitution and bylaws or practices/procedures have changed, see the instructions.)*		X
23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?	X	
24. Did your organization have any contingent liabilities at the end of the reporting period?		X

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

Page Not Filed

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 070-581

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS Item	From SCH #	AMOUNT	CASH DISBURSEMENTS Item	From SCH #	AMOUNT
39. Dues		7186954	56. To Officers	9	1459428
40. Per Capita Tax		0	57. To Employees	10	21953115
41. Fees		1825360	58. Per Capita Tax		2142175
42. Fines		0	59. Fees, Fines, Assessments, etc.		0
43. Assessments		0	60. Office & Administrative Expense	13	8056031
44. Work Permits		0	61. Educational & Publicity Expense		6112215
45. Sale of Supplies		0	62. Professional Fees		755864
46. Interest		328013	63. Benefits	11	7679728
47. Dividends		0	64. Contributions, Gifts & Grants	12	231281
48. Rents		1778714	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	5399477	66. Direct Taxes		3164242
50. Loans Obtained	8	0	67. Withholding Taxes		9769871
51. Repayments of Loans Made	1	71494	68. Purchase of Investments & Fixed Assets	7	8713323
52. On Behalf of Affiliates for Transmittal to Them		48203885	69. Loans Made	1	3298502
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	19890101	71. To Affiliates of Funds Collected on Their Behalf		44827150
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	26319908
55. TOTAL RECEIPTS		149358998	74. TOTAL DISBURSEMENTS		144482833

FILE NUMBER: 070-581

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: Cap. Dist. Comm. Fnd Purpose: Financial assistance Security: NA Terms: 2.5%, 5 years	100000	0	0	0	100000
2. Name: USA/NYU Purpose: Financial assistance Security: NA Terms: On demand	24000	0	0	0	24000
3. Name: Susan Doyle Purpose: Financial assistance Security: NA Terms: On demand	10227	0	0	0	10227
4. Totals from additional pages *(if any)*	294819	3298502	71494	2269	3519558
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	429046	3298502	71494	2269	3653785

The totals from Line 6 are entered in..... Item 27 Column (A) ..... Item 69 ..... Item 51 ..... Item 75 with Explanation ..... Item 27 Column (B)

SCHEDULE 2 - INVESTMENTS
(OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 070-581

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	0
2. Total Book Value	0
3. List each marketable security which has a book value over $1,000 and exceeds 20% of Line 2.	
(a) None	0
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	5003721
5. Total Book Value	5003721
6. List each other investment which has a book value over $1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) Aeltus Guaranteed Equity Mgmt	5003721
(b)	
(c)	
(d)	
(e) Total from additional pages *(if any)*	
7. Total of Lines 2 and 5	5003721

The total from Line 7 is entered in ..... Item 29, Column (B)

SCHEDULE 3 - OTHER ASSETS

Description (A)	Book Value (B)
1. Allowance for doubtful loans rec	-2321200
2. Intangible pension asset	3791325
3. Prepaid expenses	1861737
4. Employee travel advances	265250
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	5686192

The total from Line 7 is entered in..... Item 31, Column (B)

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. Est future cost of post-ret bene	26696830
2. Accum vacation & sick pay	7120644
3. Deferred rent income	237774
4. Security deposits held	7449
5. Deferred lease costs	346255
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	34408952

The total from Line 7 is entered in ..... Item 36, Column (D)

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 070-581

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land *(give location)*: 800 Troy-Schenectady Rd, Latham, NY	3860896		3860896	3860896
2. Totals from additional pages *(if any)*	2018814		2018814	2018814
3. Buildings *(give location)*: Latham, NY	24166651	697276	23469375	23469375
4. Totals from additional pages *(if any)*	13484934	2851643	10633291	10633291
5. Automobiles and Other Vehicles	3457518	1593794	1863724	1863724
6. Office Furniture and Equipment	12374037	7255302	5118735	5118735
7. Other Fixed Assets	806745	314697	492048	492048
8. Totals of Lines 1 through 7	60169595	12712712	47456883	47456883
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description *(if land or buildings, give location)* (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. U.S. Government Obligations	9231054	9286227	9286227	9286227
2. Automobiles	921783	405483	272619	219871
3. Land & building - Albany, NY	6633965	3681585	3650000	3650000
4. Insurance payment for stolen laptops	42271	21130	24767	24767
5. Totals from additional pages *(if any)*				
6. Totals of Lines 1 through 5	16829073	13394425	13233613	13180865
	7. Less Reinvestments			7781388
	8. Net Sales			5399477
The total from Line 8 is entered in ..... Item 49				

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 070-581

Description *(if land or buildings, give location)* (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. U.S. Government obligations	7781388	7781388	7781388
2. Automobiles	863441	863441	863441
3. Office furniture and equipment	3020404	3020404	3020404
4. Building and building improvements (Latham)	2874641	2874641	2874641
5. Totals from additional pages *(if any)*	1954837	1954837	1954837
6. Totals of Lines 1 through 5	16494711	16494711	16494711
	7. Less Reinvestments		7781388
	8. Net Purchases		8713323

The total from Line 8 is entered in ..... Item 68

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages *(if any)*					
6. Totals of Lines 1 through 5	0	0	0	0	0

The total from Line 6 is entered in ..... Item 34 Column (C) ..... Item 50 ..... Item 70 ..... Item 75 with Explanation ..... Item 34 Column (D)

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 070-581

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements.) / (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
1. ABRAMS SHELVY DIREC-EXEC COMM	C	16000	0	334	0	16334
2. ALVAREZ CARMEN DIRECTOR	C	0	10200	413	0	10613
3. ARMSTRONG ROELLYN DIRECTOR	C	0	10200	4561	0	14761
4. ASTROWSKY ROBERT DIREC-EXEC COMM	C	16000	0	0	0	16000
5. BENKER DONALD DIREC-EXEC COMM	C	16000	0	1968	0	17968
6. BENTLEY PATRICI DIRECTOR	C	0	10200	2667	0	12867
7. BLACKMAN-STR ROWENA DIRECTOR	C	0	10200	1977	0	12177
8. Totals from additional pages (if any)		1164393	508719	181972	38599	1893683
9. Totals of Lines 1 through 8		1212393	549519	193892	38599	1994403

10. Less Deductions	534975
11. Net Disbursements	1459428

The total from Line 11 is entered in ..... Item 56

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 070-581

(A) Name (List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.) / (B) Position (Enter employee's job title.) / (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ACKERMAN LENA 1. ASSOCIATE COUNSE NA	80560	6780	1336	0	88676
ADKINS DAVID 2. MGR-INTERNET & N NA	121793	0	3749	0	125542
AGNEW LORI 3. DATA ENTRY CLERK NA	35111	0	210	0	35321
AGUGLIA JOHN 4. BENEFITS SPECIAL NA	67948	0	9408	0	77356
AGUILAR CHERYL 5. SECRETARY NA	31360	0	0	0	31360
6. Totals from additional pages (if any)	3321576	172760	474200	159377	35127913
7. Totals for all employees who, during the reporting period, received $10,000 or less in total disbursements from your organization and any affiliates	390996	0	4828	2033	397857
8. Totals of Lines 1 through 7	34049344	179540	1493731	161410	35884025
			9. Less Deductions		13930910
The total from Line 10 is entered in ..... Item 57			10. Net Disbursements		21953115

SCHEDULE 11 - BENEFITS

FILE NUMBER: 070-581

Description (A)	To Whom Paid (B)	Amount (C)
1. Health insurance	Insurance company	5 2 5 2 1 7 7
2. Life insurance	Insurance company	1 0 7 6 3 1
3. Pension - 401(k)	Trust fund	1 4 2 9 4 2 6
4. Pension contribution	Trust fund	7 8 3 3 6 5
5. Total from additional pages (if any)		1 0 7 1 2 9
6. Total of Lines 1 through 5		7 6 7 9 7 2 8

The total from Line 6 is entered in ..... Item

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. Charitable	4 6 0 8 8
2. Fundraising and testimonials	7 8 0 0
3. Civic	8 2 6 8 6
4. Political	5 3 0 0
5. Labor related	8 9 4 0 7
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	2 3 1 2 8 1

The total from Line 8 is entered in ..... Item 64

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Bank charges	2 5 8 7
2. Equipment rental	6 1 2 5 5
3. Insurance	7 4 3 1 8 8
4. Moving expenses	1 7 1 4 7 2
5. Office expenses	2 5 0 4 3
6. Office supplies	1 1 3 0 1 3 2
7. Total from additional pages (if any)	5 9 2 2 3 5 4
8. Total of Lines 1 through 7	8 0 5 6 0 3 1

The total from Line 8 is entered in ..... Item 60

FILE NUMBER: 070-581

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. Grants	4 9 7 2 6
2. Cost reimbursements - affiliates	1 0 8 3 6 7 9 2
3. Advertising	1 0 5 2 4 7 6
4. Field support - nat'l affiliate	1 7 8 1 0 7 5
5. Newspaper inserts	2 9 4 5 0 0
6. Legal ast. from nat'l affiliate	1 3 2 1 2 6 8
7. Cost reimbursements - other	1 0 1 6 5 4
8. Reimbursed data processing costs	1 6 6 7 1 5 3
9. Reimbursed office & admin costs	6 5 0 7 7 2
10. Reimbursed pension costs	4 2 0 5 0 0
11. Reimbursed program costs	1 5 3 7 8 4 9
12. Contributions to disaster relief	1 3 5 0
13. Social service projects	5 2 6 0
14. Refuned disaster relief contrb.	4 0 0 0
15. Refund of real estate taxes	2 9 1 5 8
16. Total from additional pages (if any)	1 3 6 5 6 8
17. Total of Lines 1 through 16	1 9 8 9 0 1 0 1

The total from Line 17 is entered in ..... Item 54

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. Assistance to affiliates	1 0 3 1 7 6 3 1
2. On behalf of affiliates	5 6 1 4 7 3 0
3. Membership items	1 0 3 5 8 3
4. On behalf of others	1 7 5 1 8 1
5. Other payroll deductions	4 5 9 1 2 3 9
6. Political and legislative action	1 0 8 6 9 4 1
7. Exp. incurred for grants rec'd	3 6 0 4 6
8. Workshops, conf., and committees	3 6 7 2 4 5 6
9. Litigation and arbitration costs	4 6 6 3 7
10. Legal defense of members	1 1 1 4 3 2
11. New member workshops	2 0 3 7 0 5
12. Staff training	2 9 8 6 7 1
13. Security deposits	6 1 6 5 6
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	2 6 3 1 9 9 0 8

The total from Line 17 is entered in ..... Item 73

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2003

FILE NUMBER: 070-581

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BODDEN MICHELL DIRECTOR	C	0	10200	1004	0	11204
BOWEN BARBARA DIREC-EXEC COMM	C	16000	1020	0	0	17020
BURNS JOHN DIRECTOR	C	0	10200	2319	0	12519
CARIELLO MARY DIRECTOR	C	0	10200	2333	0	12533
CARNER SANDRA DIRECTOR	C	0	10200	1470	0	11670
CARUCCI FRANK DIRECTOR	C	0	10200	330	0	10530
CARUSO-SHARP STACEY DIRECTOR	C	0	10200	155	0	10355
CLEMENTS STEPHEN DIRECTOR	C	0	10200	884	0	11084

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CONETTA JANE DIRECTOR	C	0	10200	2930	0	13130
CORN MICHAEL DIRECTOR	C	0	20400	6674	0	27074
CORTESE ANTONIA 1ST VICE PRESID	C	166657	0	2597	1350	170604
CUTLER LEE DIRECTOR	C	0	10200	8643	0	18843
DAVENPORT JO DIRECTOR	C	0	10200	1812	0	12012
DELUTRO IRIS DIRECTOR	C	0	10200	1546	0	11746
DONOHUE KATHLEE DIREC-EXEC COMM	C	16000	0	1665	0	17665
DUNN WALTER 2ND VICE PRESID	C	169257	0	3189	2913	175359

ORGANIZATION NAME:
TEACHERS AFL-CIO

FILE NUMBER: 070-581

ENDING DATE OF PERIOD COVERED:
08/31/2003

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FARKAS RICHARD DIRECTOR	N	0	9180	4213	0	13393
FREY STEVEN DIREC-EXEC COMM	C	16000	0	3171	0	19171
FRIEDMAN BARRY DIRECTOR	C	0	10200	3503	0	13703
FRISBIE H. BENJ DIRECTOR	C	0	10200	4481	0	14681
GAGLIONE VINCENT DIRECTOR	N	0	9180	2863	0	12043
GODDARD JANET DIRECTOR	C	0	10200	898	0	11098
GOLDMAN JEROME DIRECTOR	C	0	10200	2081	0	12281
HOBART,JR. THOMAS PRESIDENT	C	187653	0	9507	30925	228085

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2003

FILE NUMBER: 070-581

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
IANNUZZI RICHARD DIREC-EXEC COMM	C	16000	0	3215	0	19215
JONES RONALD DIRECTOR	C	0	10200	1156	0	11356
LANGIULLI ELIZABE DIREC-EXEC COMM	C	16000	0	0	0	16000
LONDON STEVEN DIRECTOR	C	0	10200	124	0	10324
LUBIN ALAN EXEC VICE PRESI	C	166657	0	10408	0	177065
LUCAS GLENN DIRECTOR	C	0	10200	8763	0	18963
MATOUSEK SYLVIA DIRECTOR	C	0	10200	2052	0	12252
MATTHEWS THOMAS DIRECTOR	C	0	10200	1086	0	11286

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2003

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MCCANN ANTHONY DIRECTOR	C	0	10200	0	0	10200
MCKENNA KATE DIREC-EXEC COMM	C	16000	0	2509	0	18509
MCLAUGHLIN JOSEPH DIRECTOR	C	0	26200	7301	0	33501
MURPHY THOMAS DIRECTOR	C	0	10200	738	0	10938
NEIRA MARIA DIRECTOR	C	0	10200	1821	0	12021
PAULIN DEBORAH DIRECTOR	C	0	10200	2700	0	12900
PEPPER ARTHUR DIRECTOR	N	0	9180	3096	0	12276
PORTALATIN MARIA DIRECTOR	C	0	10200	1609	0	11809

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2003

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ROSENGARTEN STANLEY DIREC-EXEC COMM	C	16000	0	0	0	16000
ROZRAN JEFFREY DIRECTOR	C	0	10200	1053	0	11253
RUDA ABRAHAM DIRECTOR	C	0	10200	1166	0	11366
SCHEUERMAN WILLIAM DIREC-EXEC COMM	C	16000	0	949	0	16949
SHAPIRO BARBARA DIRECTOR	C	0	10200	3267	0	13467
SHERMAN DAVID DIRECTOR	C	0	10200	1825	0	12025
SHERMAN RODERIC DIRECTOR	C	0	10200	2340	0	12540
SLOTKIN CAROL DIREC-EXEC COMM	C	16000	0	623	0	16623

ORGANIZATION NAME:
TEACHERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2003

FILE NUMBER: 070-581

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SMITH RONALD DIRECTOR	C	0	10200	816	0	11016
STAPLEY JEANETT DIRECTOR	C	0	10200	5665	0	15865
STERLING KRISTIN DIRECTOR	C	0	10200	1674	0	11874
STOLLAR LOUIS DIRECTOR	P	0	6319	7137	0	13456
SWEENY JOSEPH DIRECTOR	C	0	10200	2527	0	12727
TERWILLIGER GARY DIRECTOR	C	0	10200	2546	0	12746
TIGER IVAN SECRETARY-TREAS	C	166657	0	4117	1699	172473
TRACEY DENNIS DIRECTOR	C	0	10200	621	0	10821

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
URBANSKI ADAM DIREC-EXEC COMM	C	16000	0	145	0	16145
VERMILYA DONA DIRECTOR	C	0	10200	5699	0	15899
VOLPICELLA FRANK DIRECTOR	N	0	9180	3283	0	12463
WEINGARTEN RHONDA DIREC-EXEC COMM	C	16000	0	0	0	16000
WOOD JAMES EXECUTIVE DIREC	P	131512	0	3849	1712	137073
ZAHLER JEFFREY DIRECTOR	N	0	9180	4456	0	13636
ALFONSIN EDWARD DIRECTOR	P	0	0	783	0	783
AYLING ARLENE DIRECTOR	C	0	2550	1916	0	4466

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BLISS SANDRA DIRECTOR	P	0	0	99	0	99
BROWN SABINA DIRECTOR	P	0	0	618	0	618
CAST JAMES D DIRECTOR	C	0	7140	2031	0	9171
GOLDMAN ANNE DIRECTOR	C	0	2550	1402	0	3952
HETTRICH DIANE D DIRECTOR	N	0	3060	1520	0	4580
KAUFFMAN JANE DIRECTOR	P	0	0	981	0	981
KEEFE CAROL A DIRECTOR	P	0	0	145	0	145
MCCONNELL DAN DIRECTOR	C	0	7140	780	0	7920

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PAPPAS THOMAS DIREC-EXEC COMM	P	0	0	814	0	814
SCHULER MAUK ELLEN DIRECTOR	N	0	3060	1666	0	4726
STERN MEL DIRECTOR	N	0	5980	441	0	6421
WHEELER MINNIE DIRECTOR	P	0	0	172	0	172

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ALESANDRO JEANNE ADMIN ASSISTANT NA	57789	0	65	0	57854
ALLEN PATRICI LABOR RELATIONS NA	101392	0	4841	0	106233
ALLEN SHERYL CLERK NA	54415	0	626	0	55041
ANAPOLIS THOMAS DIR - PROGRAM/SV NA	116154	0	6866	4203	127223
ANDERSON SUSAN LEGAL SECRETARY NA	53967	0	140	0	54107

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ARICO KATHLEE MGR EDP/RECORDS NA	73639	0	994	0	74633
AWAD MARY AN MANAGER OF RESEA NA	121156	0	2511	0	123667
AYERS CONNIE ADMIN ASSISTANT NA	33196	0	296	0	33492
BACK BARBARA CLERK - ETP NA	29570	0	25	0	29595
BACON GEORGET SECRETARY NA	31446	0	0	0	31446

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BAHR DANIEL REGIONAL STAFF D NA	122645	0	2617	2199	127461
BALCOM ROBERT LABOR RELATIONS NA	91726	0	4499	1868	98093
BALOK BONNIE SECRETARY NA	47633	0	0	0	47633
BARMORE PEGGY ASSIST TO THE PR NA	144441	0	645	4679	149765
BARON RICHARD LABOR RELATIONS NA	114680	0	4263	2259	121202

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BARRY AUDREY STA SECRETARY NA	24201	0	0	0	24201
BATEMAN LISA ADMIN ASSISTANT NA	55821	0	210	0	56031
BATTLE CATHERI ASSOCIATE COUNSE NA	61909	4200	1957	0	68066
BEALE HELEN LABOR RELATIONS NA	112516	0	2791	2943	118250
BEAUDOIN C. MANAGER OF EDUC NA	131819	0	3725	0	135544

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BECKER CYNTHIA ADMIN ASSISTANT NA	43611	0	1000	0	44611
BEEDLESON ROBERT PRINTING MACH OP NA	50355	0	1912	0	52267
BELLES LINDA CLERK - BENEFIT NA	46633	0	80	0	46713
BENJAMIN WILLIAM LABOR RELATIONS NA	114680	0	7381	0	122061
BENNETT BRIAN ASST IN RESEARCH NA	74546	0	2665	0	77211

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BERKHOUDT JOHN LABOR RELATIONS NA	114680	0	9896	0	124576
BERMAN STEVE LABOR RELATIONS NA	112516	0	7835	1475	121826
BEUTIN SITA LEGAL SECRETARY NA	64590	0	603	0	65193
BIANCUCCI GILBERT LABOR RELATIONS NA	114680	0	4448	9	119137
BIFARO AARON CLERK NA	34399	0	1563	0	35962

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BIFARO ANTHONY ASSIST TO THE PR NA	146960	0	21982	0	168942
BILIK JAMES SENIOR COUNSEL NA	117705	3995	3181	0	124881
BILZ THERESA LABOR RELATIONS NA	58905	0	5363	0	64268
BISSELL SHIRLEY LABOR RELATIONS NA	91279	0	10893	0	102172
BLACK CHRISTO LEGISLATIVE ASST NA	53937	0	2371	0	56308

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BLUTH STEPHEN LABOR RELATIONS NA	114680	0	6606	2186	123472
BOESPFLUG PETER DIR OF FLD SERV- NA	133794	0	2375	2274	138443
BOKSER SHERRY SNR ASSOC COUNSE NA	110115	7080	1831	0	119026
BONANNO DENISE SECRETARY NA	39470	0	96	0	39566
BORGES MICHAEL LEGISLATIVE ASST NA	54225	0	2465	0	56690

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BOTTINI TERRI ACCOUNTING CLERK NA	44560	0	421	0	44981
BOUGHTWOOD PAULA SECRETARY NA	44726	0	472	0	45198
BOWERS NANCY LABOR RELATIONS NA	91077	0	5994	0	97071
BRASSIL EILEEN LEGAL SECRETARY NA	54207	0	0	0	54207
BRIDGHAM ROBERT PRINTING MACH OP NA	60221	0	859	0	61080

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BROCK ANTHONY SNR ASSOC COUNSE NA	110115	3900	6768	0	120783
BRODY ALICE ASSOC IN RESEARC NA	105251	0	3991	0	109242
BROWN ROSLYN MANAGER IN ETP NA	102774	0	8005	1372	112151
BURAK DEBORA CLERK NA	23109	0	0	0	23109
BURGESS-REED YVONNE DIR OF HUMAN RES NA	91742	0	0	0	91742

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BURGHART JAMES SPECIALIST IN IT NA	92023	0	6310	0	98333
BURKE ANN MAR LABOR RELATIONS NA	95233	0	6970	1882	104085
BUTLER CLARISS EDITOR NA	57847	0	3003	0	60850
BYLENOK CLAUDIA SECRETARY NA	12448	0	0	0	12448
CACCAVALE MAUREEN SECRETARY NA	43168	0	111	0	43279

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CALHOUN LAURA BENEFITS SPECIAL NA	81719	0	4394	0	86113
CALLAGY CHRISTO ASSOCIATE COUNSE NA	108554	7500	225	0	116279
CALLAHAN JOHN LABOR RELATIONS NA	18824	0	718	0	19542
CAMERON FLOYD LEGISLATIVE ASST NA	89088	0	10153	0	99241
CARILLO ROBERT SPECIAL PROJ. CO NA	115036	0	13662	0	128698

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CARPENTER DEBORAH SECRETARY NA	44290	0	209	0	44499
CARRIER KIMBERL LABOR RELATIONS NA	71584	0	2908	2599	77091
CASSIDY JEFFREY LABOR RELATIONS NA	114680	0	5400	1899	121979
CASSIDY JOAN LIBRARY ASSISTAN NA	51792	0	2655	0	54447
CASTELLITTO RICHARD LABOR RELATIONS NA	114680	0	7529	0	122209

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CAVALLARO ANTONIO ASSOCIATE COUNSE NA	89997	6780	781	0	97558
CHAYKIN MARK DIRECTOR OF ORGA NA	135504	0	11248	0	146752
CIARLO FRANCIS NEW MBR PROMO CO NA	67278	0	1696	0	68974
CLAHANE JOHN LABOR RELATIONS NA	100281	0	6357	0	106638
CLAPHAM DENISE MEDIA RELATIONS NA	68915	0	942	0	69857

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CLEMENT DEREK REG. COORD. FIN. NA	64825	0	11689	0	76514
CLEMENTS JANE RESEARCH AIDE NA	66619	0	290	0	66909
COFFEY MARTIN LABOR RELATIONS NA	108811	0	10206	0	119017
COHEN NOEL ASSOC GENERAL CO NA	161459	0	7237	0	168696
COLABELLO CHRISTO LABOR RELATIONS NA	78572	0	8231	0	86803

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
COLANTONIO ROBERT ASST IN EDUC SVC NA	93924	0	893	0	94817
COLICCI GINA SECRETARY NA	33797	0	55	0	33852
COLITSAS CATHERI SECRETARY NA	41092	0	392	0	41484
COLLIGAN DONALD BENEFITS SPECIAL NA	75052	0	15276	0	90328
COLLINS JUDITH SECRETARY NA	50795	0	1164	0	51959

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
COMFORT ALBERT LABOR RELATIONS NA	74507	0	4794	0	79301
CONERTY DEBRA CLERK - BENEFIT NA	37215	0	0	0	37215
CONKLIN PAUL LABOR RELATIONS NA	88821	0	2749	1090	92660
CONNOLLY DENISE OFF MANAGER-LEGA NA	58735	0	370	0	59105
CONNOLLY KRISTAN LEGISLATIVE ASST NA	97360	0	65	0	97425

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CONNOLLY MADELIN SPECIALIST IN IT NA	95734	0	560	0	96294
CONTI JANET DIRECTOR OF TRAI NA	74598	0	3999	0	78597
COONEY PATRICI SECRETARY NA	21979	0	150	0	22129
CORLETT CATHERI LAW CLERK NA	14460	0	0	0	14460
CORLISS MARY LE LABOR RELATIONS NA	98437	0	6307	0	104744

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
COSTELLO JOHN ASST. TO EXEC VP NA	133794	0	2848	4977	141619
COTELLESSA SUSAN LABOR RELATIONS NA	105323	0	9726	1135	116184
COVERDALE JOHN LABOR RELATIONS NA	104274	0	6248	2229	112751
CRUPE PATRICI ADMIN ASSISTANT NA	23388	0	0	0	23388
CURTIN MACKENZ LAW CLERK NA	14190	0	0	0	14190

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
D'ESPOSITO RICHARD LABOR RELATIONS NA	117420	0	65	4345	121830
DALPORTO LOUIS LABOR RELATIONS NA	90169	0	3841	0	94010
DANBOISE CATHLEE STA SECRETARY NA	38310	0	0	0	38310
DE HOND BRUCE LABOR RELATIONS NA	94891	0	4068	1707	100666
DECARLO SUSAN LABOR RELATIONS NA	94610	0	3309	1832	99751

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DECASTRO SHERRY SECRETARY NA	18396	0	108	0	18504
DEELY MICHAEL LABOR RELATIONS NA	65571	0	10331	0	75902
DEGREGORIO JOHN REGIONAL STAFF D NA	160020	0	12349	0	172369
DEIULIO CAROL CLERK NA	14471	0	0	0	14471
DEIULIO THOMAS PROGRAMMER/ANALY NA	79518	0	214	0	79732

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DEL NEGRO LABOR RELATIONS NA	VICTOR	114680	0	6057	0	120737
DEMARCO LABOR RELATIONS NA	ROBERT	84732	0	5772	0	90504
DEMARTINO INTERNE NA	MICHAEL	45481	0	1343	0	46824
DERRICK LABOR RELATIONS NA	DENNIS	108450	0	5369	0	113819
DESANCTIS COMPUTER PROG/OP NA	ANTHONY	59101	0	2419	0	61520

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DESO JENNIFE SECRETARY NA	40159	0	695	0	40854
DEWOLF DENISE ADMIN ASSISTANT NA	67646	0	519	0	68165
DEWOLF GERARD CORPORATE COUNSE NA	131717	800	14426	0	146943
DINAPOLI JOANNE STA SECRETARY NA	48199	0	0	0	48199
DIVEGLIA LORI SECRETARY NA	37601	0	959	0	38560

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DOGGETT JEANNIN SECRETARY NA	32054	0	0	0	32054
DOLAN JUDITH SECRETARY NA	55483	0	0	0	55483
DOMARATZ PATRICK LABOR RELATIONS NA	94448	0	10688	0	105136
DONAHUE JENNIFE SECRETARY NA	49340	0	487	0	49827
DUDICH NEIL ASSOCIATE COUNSE NA	69835	6900	4501	0	81236

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DUGAN DIANNE LEGAL SECRETARY NA	64397	0	967	0	65364
DURANT CHERYL SECRETARY NA	46635	0	1084	0	47719
DURNBERG JAMES BLDG SUPERVISOR NA	64860	0	10000	0	74860
EDELMAN RACHEL CLERK NA	11856	0	0	0	11856
EGAN BOESPFL BARBARA ASSOC IN RESEARC NA	107509	0	1817	0	109326

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
EGGERT DAVID REGIONAL STAFF D NA	124977	0	9183	1954	136114
ELLIS PETER MGR AS400 SYSTEM NA	102883	0	1428	0	104311
ENG-WONG DAVID LABOR RELATIONS NA	98553	0	7931	0	106484
ENGLER EVAN BENEFITS SPECIAL NA	69132	0	8268	0	77400
ESAKOFF DANIEL LABOR RELATIONS NA	85321	0	7976	0	93297

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FAGNAN VIRGINI SECRETARY NA	31163	0	0	0	31163
FALL SUSAN LABOR RELATIONS NA	95904	0	2363	923	99190
FAY TIMOTHY LABOR RELATIONS NA	97848	0	6315	0	104163
FAZIO DIANE SECRETARY NA	25011	0	349	0	25360
FERRARA CHARLEE SECRETARY NA	35710	0	281	0	35991

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FERRO JAYNE SECRETARY NA	38846	0	966	0	39812
FLEMMING JON ASST IN PUBLIC/A NA	98851	0	1259	0	100110
FOLEY CORNELI ASSOC IN RESEARC NA	105887	0	1137	363	107387
FRANZBLAU KENNETH LABOR RELATIONS NA	83454	0	4231	1463	89148
FRASCA DANIEL EXEC DIR FIN & A NA	168579	0	5311	3413	177303

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FREDRICKS DEBORAH CLERK - BENEFIT NA	44192	0	40	0	44232
FREER BEATRIC SECRETARY NA	46888	0	374	0	47262
FRENETTE LIZA EDITOR NA	54063	0	4571	0	58634
FRIEDMAN STEVEN ASSOCIATE COUNSE NA	101048	6300	3124	0	110472
FULTS WALTER LABOR RELATIONS NA	118180	0	5276	1740	125196

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FYNES PAMELA ASSOCIATE COUNSE NA	97624	6780	225	0	104629
GARCIA KENNETH ASST LEGIS REL C NA	57450	0	4554	0	62004
GARVIN WILLIAM LABOR RELATIONS NA	96267	0	3027	0	99294
GASNER CHRISTI SECRETARY NA	46426	0	391	0	46817
GIBLIN EDWARD LABOR RELATIONS NA	97294	0	2791	2931	103016

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GILLETT THOMAS REGIONAL STAFF D NA	107650	0	8003	0	115653
GILMORE JUDIE INTERNE NA	18430	0	807	0	19237
GIORDANO RHONDA SECRETARY NA	49076	0	570	0	49646
GLASS BRYAN ASSOCIATE COUNSE NA	91859	6660	3463	0	101982
GOLASH LIN EXEC DIR - SYR T NA	68958	0	0	0	68958

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GOLD FISCHGR DEBRA LABOR RELATIONS NA	40619	0	1547	0	42166
GONZALEZ MARIA ASSOCIATE COUNSE NA	106533	7500	765	0	114798
GORDON MELINDA SENIOR COUNSEL NA	66606	3660	3269	0	73535
GRAHAM KELLY KATHLEE ASSOC IN RESEARC NA	73675	0	6873	0	80548
GREENE JAMES LABOR RELATIONS NA	97916	0	4600	0	102516

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GREENE TINA SECRETARY NA	38060	0	813	0	38873
GREERAN LEANNE LEGAL SECRETARY NA	43614	0	0	0	43614
GREINER KATHLEE SECRETARY NA	41236	0	1073	0	42309
GUNDRUM MICHAEL CLERK NA	13506	0	0	0	13506
GUSTAFSON NANCY SECRETARY NA	47314	0	285	0	47599

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HAEFELIN KIM BENEFITS SPECIAL NA	72265	0	4562	0	76827
HAMILTON JEANNE LEGAL SECRETARY NA	43318	0	0	0	43318
HAMRICK CHRISTI LABOR RELATIONS NA	86270	0	3429	0	89699
HANS KATHERI CLERK - BENEFIT NA	46087	0	295	0	46382
HARREN KEVIN SENIOR COUNSEL NA	120329	3900	11471	0	135700

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HARRINGTON JOAN ASSOC IN RESEARC NA	73139	0	374	0	73513
HARTNETT JEFFREY LABOR RELATIONS NA	87147	0	5743	1952	94842
HARVEY JOHN REGIONAL STAFF D NA	91387	0	8510	0	99897
HASKELL ELLEN SECRETARY NA	36851	0	260	0	37111
HAWTHORNE GREGORY ASSOCIATE COUNSE NA	92990	6660	2430	0	102080

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HAYNES ALAN ASSOCIATE COUNSE NA	65929	5875	2793	0	74597
HEALEY DEBORAH ASST MGR TRAVEL NA	73306	0	3348	0	76654
HEALY JOHN CALL CENTER MANA NA	61753	0	170	0	61923
HEFFERNAN NANETTE LABOR RELATIONS NA	76264	0	3538	2156	81958
HENCK JAMES LABOR RELATIONS NA	95323	0	2875	1405	99603

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HERRON LINDA SECRETARY NA	36481	0	328	0	36809
HERSH CLAUDE ASSOC GENERAL CO NA	129286	8280	2380	0	139946
HESNOR MAUREEN SECRETARY NA	35539	0	190	0	35729
HETHER ANGELA COMPUTER PROG/OP NA	45410	0	0	0	45410
HICKS SCOTT SPEC IN SOCIAL S NA	68458	0	1396	0	69854

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HILL LAUREN SECRETARY NA	46709	0	0	0	46709
HOLGADO PHILIP LABOR RELATIONS NA	103180	0	4327	2969	110476
HOPKINS DAWN LABOR RELATIONS NA	114680	0	10365	0	125045
HORD WENDY HEALTH&SAFETY SP NA	73520	0	3651	0	77171
HORN STUART CLERK NA	20353	0	455	0	20808

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HOSKIN NED EDITOR NA	80638	0	1184	0	81822
HOWLAND LANCE MANAGING EDITOR NA	100602	0	1182	2179	103963
HUBBARD SANDRA SECRETARY NA	55018	0	570	0	55588
HUGHES IAN LIBRARY ASSISTAN NA	18736	0	0	0	18736
HUTCHINS LINDA LEGAL SECRETARY NA	47454	0	0	0	47454

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
IRR CAMILLE ADMIN ASSISTANT NA	47850	0	2662	0	50512
JANIS PAUL SENIOR COUNSEL NA	161596	5875	2076	0	169547
JAROS RONALD LABOR RELATIONS NA	79698	0	4068	1267	85033
JERWANN COLLEEN BENEFITS SPECIAL NA	82880	0	399	0	83279
JOHNSON BARBARA LABOR RELATIONS NA	86539	0	5428	0	91967

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
JONES BONNIE SECRETARY NA	39565	0	420	0	39985
JONES SUSAN LABOR RELATIONS NA	114680	0	11073	0	125753
JURENOVICH JOHN LABOR RELATIONS NA	98318	0	5714	0	104032
JURGENS JOHN SENIOR COUNSEL NA	120329	6428	7711	0	134468
JURON HARRIET SECRETARY NA	34290	0	500	0	34790

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
KAHNLE ELIZABE ASSTMGR BENEFIT NA	28500	0	1521	0	30021
KAPLAN TINA REGIONAL STAFF D NA	137294	0	13171	2252	152717
KARMODY RHONA CLERK - BENEFIT NA	40393	0	0	0	40393
KEEFE KELLEY DATA ENTRY CLERK NA	48007	0	650	0	48657
KELLEHER KATHERI LABOR RELATIONS NA	71399	0	4574	1792	77765

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
KERZIC LAURA ACCOUNTANT NA	85768	0	65	0	85833
KIESNOSKI JEANETT SECRETARY NA	51163	0	121	0	51284
KILMER LINDA CLERK - BENEFIT NA	56479	0	60	0	56539
KINSELLA PAULINE EXECUTIVE DIRECT NA	150129	0	5749	2712	158590
KISSANE JEAN CLERK - BENEFIT NA	42217	0	282	0	42499

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
KLEIN CATHERI LABOR RELATIONS NA	86477	0	4222	0	90699
KORN CARL MEDIA RELATIONS NA	89464	0	2679	0	92143
KOWALCHYK JOYCE CLERK - BENEFIT NA	54794	0	50	0	54844
KRAUTHAMER MICHAEL LABOR RELATIONS NA	92990	0	7252	0	100242
KUPPERSTEIN LAURIE MGR OF SOCIAL SE NA	68454	0	0	0	68454

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LAFFER MARC REGIONAL STAFF D NA	109647	0	10035	0	119682
LAGUNA,JR. RUDOLPH PRODUCTION AIDE NA	56209	0	1630	0	57839
LAMBERT SHAWNA LEGAL SECRETARY NA	51686	0	0	0	51686
LAMOUREUX ROBERT REG. COORD. FIN. NA	65717	0	8025	0	73742
LANZISERA ANNETTE SECRETARY NA	24627	0	0	0	24627

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LANZO PETER LABOR RELATIONS NA	78977	0	7155	0	86132
LAPPIN ISABEL OFF MANAGER-LEGA NA	65446	0	154	0	65600
LARSON LYNDA LABOR RELATIONS NA	85066	0	8097	0	93163
LAUD BRIAN REGIONAL STAFF D NA	131325	0	6504	0	137829
LEISENFELDER KATHLEE RECEPTION-TEL OP NA	36126	0	0	0	36126

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LELL KATHLEE LABOR RELATIONS NA	114680	0	6877	0	121557
LEONETTI PASQUAL LABOR RELATIONS NA	114680	0	6088	1617	122385
LEVINE KATHERI SENIOR COUNSEL NA	119432	6800	3968	0	130200
LEVIS BRUCE PROGRAMMER/ANALY NA	86878	0	4935	0	91813
LEWIS DEREK LABOR RELATIONS NA	98105	0	11765	0	109870

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LINDSAY DIANA HR SPECIALIST NA	51777	0	1514	0	53291
LIPKIND STUART ASSOC GENERAL CO NA	117236	7325	4198	0	128759
LITZKY MADELIN LABOR RELATIONS NA	26957	0	291	1043	28291
LOCKWOOD JEFFREY ACCOUNTANT NA	70145	0	2522	0	72667
LONGO PATRICK MGR OF RETIREE S NA	97321	0	2851	0	100172

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LOTT NANCY SECRETARY NA	47633	0	212	0	47845
LOWER CONRAD SNR ASSOC COUNSE NA	118088	6300	2291	0	126679
LUDDEN PETER LABOR RELATIONS NA	114680	0	7537	0	122217
LYNDAKER ELWOOD LABOR RELATIONS NA	87299	0	5211	0	92510
LYONS PATRICK LEGISLATIVE ASST NA	80648	0	2438	0	83086

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LYONS VINCENT LABOR RELATIONS NA	53608	0	5122	0	58730
MACCARTNEY MARGARE SRP COORDINATOR NA	67352	0	5716	0	73068
MACFAWN JAMES CLERK NA	34306	0	385	0	34691
MAGUIRE KATHRYN BENEFITS SPECIAL NA	82144	0	3362	0	85506
MAHONEY DANIEL LABOR RELATIONS NA	24610	0	7368	0	31978

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MAHONEY MATTHEW ACCOUNTANT NA	62819	0	290	0	63109
MAILLE DENNIS PROGRAMMER/ANALY NA	86383	0	560	0	86943
MAINE NOREEN SECRETARY NA	41800	0	327	0	42127
MALEC DEBORAH BENEFITS SPECIAL NA	97360	0	65	0	97425
MALEC JULIE SECRETARY NA	34759	0	413	0	35172

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MALOY MICHAEL DIR INFO TECHNOL NA	133225	4268	3772	2077	143342
MARGOLIS MICHAEL REGIONAL STAFF D NA	133794	0	5244	2599	141637
MARHAFER DAVID CLERK NA	13575	0	0	0	13575
MARSH KENNETH BUILDING COORDIN NA	93281	0	3755	0	97036
MARSHALL ERIC LABOR RELATIONS NA	65212	0	3900	0	69112

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MARTINEAU PETER ASST LEGIS REL C NA	117811	0	10575	5663	134049
MASSEY ROBERT DIR OF COMMUNITY NA	97007	0	4975	0	101982
MATHEWS JAMES LABOR RELATIONS NA	114680	0	13066	0	127746
MAURIZIO, JR FRANK DIRECTOR OF COMM NA	75451	0	1779	0	77230
MAURO ODESSA SECRETARY NA	40739	0	251	0	40990

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MAYO PAUL LABOR RELATIONS NA	114680	0	4380	0	119060
MCCRORY CYNTHIA CLERK - ETP NA	38658	0	66	0	38724
MEAGHER JAMES SENIOR COUNSEL NA	49961	0	48	0	50009
MENNEALY JAMIE CLERK NA	17946	0	0	0	17946
METZ LYNETTE DIRECTOR OF BEN NA	124755	0	5192	2215	132162

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MEYERS MARY LABOR RELATIONS NA	89199	0	8512	1555	99266
MICHALEK KATHY CLERK NA	28689	0	614	0	29303
MICHALEK ROBERT MGR EDP/RECORDS NA	99848	0	206	2681	102735
MILHAM DEBORAH ASSOCIATE COUNSE NA	80267	3900	7250	0	91417
MILLER ANNE MA ACCOUNTANT NA	57224	0	131	0	57355

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MILLER DIANE SECRETARY NA	50435	0	385	0	50820
MILLER TIMOTHY CLERK NA	10742	0	0	0	10742
MINER CLARE ACCOUNTING CLERK NA	39542	0	685	0	40227
MOHR CHRISTI PROGRAMMER/ANALY NA	67066	0	65	0	67131
MONACO DAVID LABOR RELATIONS NA	92606	0	8317	0	100923

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MONACO II FREDERI REGIONAL STAFF D NA	119074	0	15054	0	134128
MOODY JOHN LABOR RELATIONS NA	32344	0	239	0	32583
MOORE ERIC ASSOC IN MEMB BE NA	102814	0	7356	0	110170
MORDACZ NANCY SECRETARY NA	47852	0	248	0	48100
MORELAND, JR WILLIAM ACCOUNTANT NA	106569	0	1950	0	108519

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MORELLI PAUL PRINTING MACH OP NA	47752	0	1731	0	49483
MORGAN WILLIAM LABOR RELATIONS NA	76691	0	1627	1311	79629
MOROTCHIE DOLORES LABOR RELATIONS NA	96036	0	6238	0	102274
MORRISSEY COURTNE SECRETARY NA	34386	0	695	0	35081
MOSKOWITZ IVOR ASSOC GENERAL CO NA	134217	0	7653	5266	147136

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MOUSCARDY LISA LABOR RELATIONS NA	82884	0	4095	1473	88452
MUNN STEPHEN PRINTING MACH OP NA	15098	0	250	0	15348
NAGLE KATHERI REG. COORD. FIN. NA	66274	0	12930	0	79204
NAUMAN JOAN SECY TO PRESIDEN NA	64252	0	248	0	64500
NAUN JOHN SENIOR COUNSEL NA	40711	0	2042	0	42753

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
NEAL DAWN CLERK - BENEFIT NA	42462	0	80	0	42542
NELSON DEBRA DIRECTOR OF LEGI NA	118975	0	5831	3107	127913
NIEMAN TERRENC SENIOR COUNSEL NA	122829	3900	9254	0	135983
NOAKES MARIA CLERK - BENEFIT NA	34238	0	558	0	34796
NORMAN CELESTE LABOR RELATIONS NA	71750	0	5845	3502	81097

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
O'BRIEN MEGAN LABOR RELATIONS NA	60886	0	3058	1804	65748
O'BRIEN SYLVIA EDITOR NA	88109	0	1031	0	89140
O'CONNELL CARL BLDG SUPERVISOR- NA	42858	0	19805	0	62663
O'CONNOR KEVIN SECRETARY NA	38079	0	0	0	38079
O'REILLY GERALYN RETIREE SERVICES NA	59887	0	425	0	60312

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
O'ROURKE MAGDALE SECRETARY NA	28753	0	0	0	28753
ORMOND KENDRA SECRETARY NA	32346	0	589	0	32935
OSBORNE ANDREA SECRETARY NA	35920	0	162	0	36082
OSTRANDER MICHAEL CLERK - BENEFIT NA	46921	0	2497	0	49418
OTT FRED LABOR RELATIONS NA	114680	0	3715	923	119318

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
OVER BRADLEY LABOR RELATIONS NA	76504	0	7519	0	84023
PARKS,JR. LAWRENC SPECIALIST IN IT NA	104688	0	491	0	105179
PATTERSON SHEILA LABOR RELATIONS NA	97348	0	6898	0	104246
PEDINOTTI PAMELA ADMIN ASSISTANT NA	59993	0	78	0	60071
PERETTI RONALD LABOR RELATIONS NA	114680	0	2454	0	117134

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(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PERRY BERNARD REGIONAL STAFF D NA	131325	0	13664	0	144989
PERRY MARIANN SECRETARY NA	50089	0	520	0	50609
PETERS JAN CLERK - ETP NA	20947	0	54	0	21001
PETRECKI ALYCE SECRETARY NA	43878	0	218	0	44096
PFEIFER,JR. RAYMOND LABOR RELATIONS NA	114680	0	8633	0	123313

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)*		(B) Position *(Enter employee's job title.)*	(C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PHELPS	NANCY	LABOR RELATIONS	NA	52324	0	985	0	53309
PHILBY	THEODOR	COMPUTER PROG/OP	NA	48997	0	0	0	48997
PHILLIPS	CHRISTI	CLERK - BENEFIT	NA	34356	0	35	0	34391
PIERINO	SUSAN	CLERK - BENEFIT	NA	51687	0	258	0	51945
PINK	TIMOTHY	PRINTING MACH OP	NA	66864	0	2390	0	69254

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PORTER BETSY ASSTMGR BENEFIT NA	88625	0	1210	0	89835
POULIN PATRICI LABOR RELATIONS NA	98361	0	5349	991	104701
PRESKOP MICHAEL LABOR RELATIONS NA	124375	0	9140	0	133515
PRICE JULIE A TRAVEL/CONF PLAN NA	68454	0	9408	0	77862
PRICE ODELL PRINTING MACH OP NA	67741	0	2788	0	70529

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
RAMPELLO THERESA SECRETARY NA	31345	0	13	0	31358
RAUPP, II WALLACE LABOR RELATIONS NA	115550	0	4993	1412	121955
RAYMOND JOANNE SECRETARY NA	51641	0	1114	0	52755
REED DAVID EXEC DIR - SYR T NA	40790	0	0	0	40790
REEPMEYER SUZANNE ADMIN ASSISTANT NA	45867	0	157	0	46024

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PROCITA JACK LABOR RELATIONS NA	98790	0	5248	0	104038
PROPHET VIDA SECRETARY NA	40798	0	17	0	40815
PUZIER AUDREY PROGRAMMER/ANALY NA	63938	0	167	0	64105
PUZIER THERESA CLERK NA	39385	0	216	0	39601
RACCUIA ILLONA SECRETARY NA	49586	0	901	0	50487

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
REGAN PATRICK ASSTMGR BENEFIT NA	12692	0	1057	0	13749
REICH FREDERI SNR ASSOC COUNSE NA	116807	3900	3116	0	123823
REILLY ROBERT ASSOCIATE COUNSE NA	91859	3900	4952	0	100711
REINFURT SUSAN LABOR RELATIONS NA	90728	0	9740	0	100468
RELES DEBORAH SECRETARY NA	22113	0	0	0	22113

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
RHUE NICKI SECRETARY NA	50007	0	60	0	50067
RINGWOOD ROBERT LABOR RELATIONS NA	71890	0	5137	2153	79180
RIVECCA JULIE SECRETARY NA	33185	0	0	0	33185
RIZZI MAUREEN DIRECTOR OF TRAI NA	63423	0	1412	0	64835
RIZZO BERYL SECRETARY NA	54672	0	290	0	54962

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ROBERGE MARGARE ADMIN ASSISTANT NA	57725	0	405	0	58130
ROBINSON KATHLEE SECRETARY NA	41796	0	0	0	41796
ROSEN ROSEMAR MANAGER IN ETP NA	70777	0	1929	0	72706
ROSS TAMMY CLERK - BENEFIT NA	43825	0	111	0	43936
ROTHFUSS DAVID RESEARCH AIDE NA	79335	0	6073	0	85408

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ROWAN MICHAEL LABOR RELATIONS NA	99560	0	4592	1029	105181
ROY ROBERT DIR/ACCTG & FIN NA	136294	0	593	3227	140114
RUBERTI GARY LABOR RELATIONS NA	114680	0	6610	0	121290
RUBIN JONATHO LABOR RELATIONS NA	93040	0	7113	1863	102016
RUBINSTEIN MITCHEL ASSOCIATE COUNSE NA	118792	6300	3040	0	128132

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
RUCINSKI JUDITH CLERK NA	67194	0	2767	0	69961
SANDBERG BETSY EDITOR NA	93182	0	4071	0	97253
SANDLER JUDITH LABOR RELATIONS NA	100230	0	3933	1131	105294
SANDNER JAMES GENERAL COUNSEL NA	150132	0	20474	2818	173424
SANDNER LINDA SECRETARY NA	45066	0	0	0	45066

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(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SANTELLI CHARLES DIR-POLICY+PROG NA	166629	0	5714	2822	175165
SANTIAGO EVETTE LEGAL SECRETARY NA	55986	0	0	0	55986
SARNO JANE SECRETARY NA	38178	0	281	0	38459
SCALISE PERI MARY SENIOR COUNSEL NA	83843	2769	2405	0	89017
SCAVO CATHERI LABOR RELATIONS NA	98133	0	7241	1537	106911

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SCHELL-PENGE PAULA SECRETARY NA	62062	0	918	0	62980
SCHLECHTY JOHN LABOR RELATIONS NA	98133	0	3344	0	101477
SCHNEIDER MARY DE SECRETARY NA	39729	0	379	0	40108
SELZNER DENNIS LABOR RELATIONS NA	112516	0	3016	0	115532
SHACTER-DECH CLAUDIA LABOR RELATIONS NA	114680	0	8320	0	123000

ORGANIZATION NAME:
TEACHERS AFL-CIO

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SHANE RICHARD ASSOC GENERAL CO NA	126856	7800	4205	0	138861
SHARER MARK PRODUCTION AIDE NA	38731	0	2376	0	41107
SHEFFER ELIZABE ASSOC IN RESEARC NA	82377	0	4860	0	87237
SHELLI PATRICI SECRETARY NA	49156	0	118	0	49274
SIEGEL MICHAEL LABOR RELATIONS NA	81024	0	9844	0	90868

ORGANIZATION NAME:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SIMON ANNE MA CLERK - ETP NA	42929	0	0	0	42929
SIMONE TERESA ACCOUNTING CLERK NA	56598	0	330	0	56928
SINGER-BLUMB TARA LABOR RELATIONS NA	92318	0	3705	1587	97610
SLAVIN ERIN CLERK NA	10433	0	0	0	10433
SLAVIN, JR THOMAS PRINTING MACH OP NA	47917	0	3222	0	51139

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SLYWIAK HAROLD LABOR RELATIONS NA	114680	0	9384	0	124064
SMITH JOYCE SECRETARY NA	35284	0	350	0	35634
SMITH KARA EDITOR NA	19050	0	0	0	19050
SMITH SHARON ADMIN ASSISTANT NA	58892	0	1325	0	60217
SMITH TAMMY PROGRAMMER/ANALY NA	56564	0	105	0	56669

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SNIDE ARNOLD BLDG SUPERVISOR NA	96993	0	36	2993	100022
SOLE KATHLEE CLERK NA	22982	0	0	0	22982
SOLIMANDO PETER BENEFITS SPECIAL NA	69557	0	4130	0	73687
SOLIMANDO ROCCO CO-GENERAL COUNS NA	133794	0	4977	2179	140950
STANCZIK LINDA REGIONAL STAFF D NA	131325	0	8886	0	140211

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
STARK IRENE LABOR RELATIONS NA	79138	0	3477	1397	84012
STARK STEPHEN CLERK NA	12000	0	0	0	12000
STELLING PETER LABOR RELATIONS NA	100056	0	6188	2951	109195
STEVENS JENNIFE ADMIN ASSISTANT NA	43475	0	360	0	43835
STEVENS SHEILA REGIONAL STAFF D NA	131325	0	10064	0	141389

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
STOKES VERNELL BENEFITS SPECIAL NA	85954	0	6444	0	92398
STOUGHTENGER PATRICI SECRETARY NA	36332	0	0	0	36332
STRACHAN JOHN EDITOR NA	71072	0	1758	0	72830
STUTO SHANNON SECRETARY NA	11592	0	15	0	11607
SULLIVAN KAREN LABOR RELATIONS NA	100190	0	8810	0	109000

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
SWOTA THERESE SECRETARY NA	23216	0	509	0	23725
SYLA PRANVER SECRETARY NA	43297	0	755	0	44052
SZALKOWSKI TRACI SECRETARY NA	33970	0	0	0	33970
TATKO TERESA SECRETARY NA	42459	0	266	0	42725
TAYLOR DEBORAH LABOR RELATIONS NA	114680	0	1691	0	116371

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(If applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
TAYLOR TIMOTHY SENIOR COUNSEL NA	120329	3900	6109	0	130338
THALER THOMAS MAIL DEL & SUPP NA	44884	0	30	0	44914
THOMAS BRYAN WEB SITE COORDIN NA	70394	0	871	0	71265
THOMPSON CATHERI PROGRAMMER/ANALY NA	58301	0	263	0	58564
TOMPKINS DENNIS DIRECTOR OF MEDI NA	126797	0	3961	0	130758

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
TORINO KATHLEE CLERK NA	14337	0	574	0	14911
TOWNER,JR ROBERT LABOR RELATIONS NA	68854	0	448	0	69302
TRELA RENEE LEGAL SECRETARY NA	40449	0	0	0	40449
TRIMARCHI BARBARA ADMIN ASSISTANT NA	62281	0	70	0	62351
TULSI DEVI LEGAL SECRETARY NA	52768	0	0	0	52768

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
UBA RONALD CLERK NA	27787	0	583	0	28370
VALLE JOANN LEGAL SECRETARY NA	61041	0	109	0	61150
VANWORMER RICHARD LABOR RELATIONS NA	13309	0	92	0	13401
VERDON PETER LABOR RELATIONS NA	86927	0	4372	1112	92411
VICKERY HELEN ACCOUNTANT NA	47587	0	68	0	47655

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
VIGNALI LORRAIN ADMIN ASSISTANT NA	56280	0	477	0	56757
VIGNAUX ELIZABE LABOR RELATIONS NA	94912	0	5291	0	100203
VINCENT JANET LABOR RELATIONS NA	58101	0	823	1115	60039
WAGNER JACQUEL SECRETARY NA	50095	0	38	0	50133
WAITE LAWRENC ASSOC IN RESEARC NA	102666	0	3981	0	106647

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WALDENMAIER TAMMIE SECRETARY NA	36064	0	79	0	36143
WARD DEBORAH EXECUTIVE EDITOR NA	136355	0	7527	2966	146848
WEISS ANN REGIONAL STAFF D NA	128849	0	7640	5488	141977
WELCH ROBERT LABOR RELATIONS NA	87925	0	1769	1137	90831
WELLS PRAIRIE CLERK NA	27334	0	0	0	27334

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WHITE JENNIFE LAW CLERK NA	12119	0	0	0	12119
WILDMAN ANTHONY REGIONAL STAFF D NA	131324	0	12356	0	143680
WILLIAMS CAROLYN ASST IN EDUC SVC NA	78088	0	5628	0	83716
WILLIAMS EILEEN ADMIN ASSISTANT NA	57647	0	1669	0	59316
WILLIAMS PATRICI SECRETARY NA	43329	0	0	0	43329

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WILSON HARRY LABOR RELATIONS NA	114679	0	13106	0	127785
WILSON JAMES LABOR RELATIONS NA	104092	0	6858	0	110950
WIRENIUS JOHN ASSOCIATE COUNSE NA	37322	2625	1870	0	41817
WITKIN IRVING LABOR RELATIONS NA	52156	0	5802	0	57958
WOJTOWICZ STANLEY ASSOC IN MEMB BE NA	114679	0	17655	0	132334

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* / (B) Position *(Enter employee's job title.)* / (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WOLF FRAN LABOR RELATIONS NA	114679	0	6933	0	121612
WOOLEY FREDERI LABOR RELATIONS NA	114679	0	8043	0	122722
WYLD TIMOTHY ACCOUNTANT NA	112515	0	1661	0	114176
YAGIELSKI JOHN MGR OF SCHL FIN NA	113892	0	1999	0	115891
YANKOWSKI CATHERI CLERK - ETP NA	52762	0	473	0	53235

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name *(List all employees who received more than $10,000 in total disbursements from your organization and any affiliates.)* (B) Position *(Enter employee's job title.)* (C) Name of Affiliated Organization *(if applicable)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ZELAWSKI RICHARD LABOR RELATIONS NA	93196	0	4026	0	97222
ZIPKIN DALE MGR/PRNTG & MAIL NA	69997	0	3094	0	73091
ZIPKIN JANIS ACCOUNTANT NA	71298	0	1624	0	72922

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SCHEDULE 11 – BENEFITS *(continued)*

Description (A)	To Whom Paid (B)	Amount (C)
Employee good and welfare	Various venders	107129

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SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE *(continued)*

Description (A)	Amount (B)
Postage	1 0 7 2 6 6 0
Rent	1 6 8 4 8 2 5
Recruiting costs	9 3 2 2
Repairs & maintenance	1 0 4 4 6 4 7
Security	9 8 5 8 7
Service fees	2 1 3 9 2
Subscriptions	5 4 1 0 3 1
Telephone	7 3 5 0 6 7
Temporary help	4 0 1 3 8
Utilities	6 7 4 6 8 5

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SCHEDULE 14 – OTHER RECEIPTS *(continued)*

Description (A)	Amount (B)
Escrow funds received	1 3 6 5 6 8

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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS *(continued)*

Description *(if land or buildings, give location)* (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Building and building improvements (Rochester)	169845	169845	169845
Leasehold improvements (New York City)	500000	500000	500000
Leasehold improvements (Watertown)	879	879	879
Leasehold improvements (Elmsford)	23217	23217	23217
Land (Latham)	1260896	1260896	1260896

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
4. Name: Cynthia Yohe Purpose: Financial assistance Security: NA Terms: On demand	41377	4473	0	0	45850
5. Name: Tyrone Galimore Purpose: Financial assistance Security: NA Terms: On demand	28680	0	0	0	28680
6. Name: Marilyn Stewart Purpose: Financial assistance Security: NA Terms: On demand	21677	0	0	0	21677
7. Name: Joan O'Leary Purpose: Financial assitance Security: NA Terms: On demand	75787	9000	750	0	84037

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
8. Name: Matthew Magee Purpose: Financial assistance Security: NA Terms: On demand	45168	0	45168	0	0
9. Name: Christopher Sartory Purpose: Financial assistance Security: NA Terms: On demand	17649	0	0	0	17649
10. Name: Baldwin TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	2062	0	1248	0	814
11. Name: Beekmantown TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	979	0	979	0	0

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
12. Name: East Greenbush Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	2271	0	715	0	1556
13. Name: Henry Viscardi Purpose: Computer Loan Security: 36 or 48 mos Terms: 1789	1789	0	564	0	1225
14. Name: Highland TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	2269	0	0	2269	0
15. Name: Lindenhurst Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	928	0	928	0	0

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
16. Name: New Palz Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	2349	0	896	0	1453
17. Name: North Rockland TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	4857	0	1755	0	3102
18. Name: Nanuet TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	2218	0	530	0	1688
19. Name: Prof Staff Congress Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	14783	0	7198	0	7585

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
20. Name: Rochester TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos	1639	0	984	0	655
21. Name: Sayville TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	1560	0	616	0	944
22. Name: Syracuse TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	20270	0	6445	0	13825
23. Name: Western Sullivan Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	2978	29	1008	0	1999

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SCHEDULE 1 – LOANS RECEIVABLE *(continued)*

List below loans to officers, employees, or members which at any time during the reporting period exceeded $250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
24. Name: West Valley TA Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	730	0	730	0	0
25. Name: Whitney Point Purpose: Computer Loan Security: NA Terms: 36 or 48 mos.	2799	0	980	0	1819
26. Name: Columbia Dolson LLC Purpose: Mortgage loan Security: Property Terms: 10 years	0	3285000	0	0	3285000

ORGANIZATION NAME:
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SCHEDULE 5 – FIXED ASSETS: LAND *(continued)*

Description of Land *(give location)* (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
30 North Union St., Rochester, NY	874000		874000	874000
201 Stackdale Drive, Kingston, NY	200000		200000	200000
4983 Britton Fld Pkwy, Syracuse, NY	367028		367028	367028
305 Vestal Parkway West, Vestal, NY	250000		250000	250000
270 Essjay Road, Williamsville, NY	242786		242786	242786
7 Ellinwood Court, New Hartford, NY	85000		85000	85000

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SCHEDULE 5 – FIXED ASSETS: BUILDINGS *(continued)*

Description of Buildings *(give location)* (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
Rochester, NY	5126861	1229033	3897828	3897828
Kingston, NY	1445101	198596	1246505	1246505
Syracuse, NY	3332194	408130	2924064	2924064
Vestal, NY	810171	85501	724670	724670
Williamsville, NY	2128493	752099	1376394	1376394
New Hartford, NY	642114	178284	463830	463830

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75. ADDITIONAL INFORMATION

Item Number	
10	NYSUT Building Corporation is a separate organization, formed September, 1987 of which ownership is wholly vested in New York State United Teachers. The finacial statements of New York State United Teachers and the NYSUT Building Corporation are consolidated for this report.

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75. ADDITIONAL INFORMATION*(continued)*

Item Number	
11	New York State United Teachers Benefit Trust 800 Troy-Schenectady Road Latham, NY 12110-2455 E.I.N. #22-2480854 Plan No. 503 - The Trust's purpose is to provide supplemental and group insurance benefits to the organizations members. - New York State United Teachers Education and Learning Trust 800 Troy-Schenectady Road Latham, NY 12110-2455 E.I.N. #16-6460576 - The Trust's purpose is to provide education through courses and workshops to the organizations members.

ORGANIZATION NAME:
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08/31/2003

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
12	The Organization's political action fund is the Voice of Teachers for Education/Committee on Political Education of the New York State United Teachers. Reports have been filed with the Federal Election Commission.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
14	The Organization's books and records were audited by the outside accounting firm of Buchbinder Tunick & Co. LLP.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
15	Fourteen laptop computers with a total cost of $42,271 and a book value of $21,130 were stolen from one of the regional offices. The organization recieved two insurance checks totaling $24,767.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number

16

The following officers were paid $10,000 or more by NYSUT and also received $10,000 or more as an officer or employee of another labor organization:

-

Rhonda Weingarten	President	United Federation of Teachers
Thomas Pappas	Director of Staff	United Federation of Teachers
Kate McKenna	President	Syracuse Teachers Association
Stanley Rosengarten	President	Teachers Association of Lyndenhurst
William Scheuermann	President	United University Professions
Adam Urbanski	President	Rochester Teachers Association
Shelvy Abrams	Staff	United Federation of Teachers
Robert Astrowski	Staff	United Federation of Teachers
Barbara Bowen	President	Professional Staff Congress
Michelle Bodden	Staff	United Federation of Teachers
Frank Carucci	Staff	United Federation of Teachers
Steven Frey	President	Yonkers Federation of Teachers
Jerome Goldman	Staff	United Federation of Teachers
Elizabeth Languilli	Staff	United Federation of Teachers
Steven London	Vice-President	Professional Staff Congress
Thomas Murphy	Staff	United Federation of Teachers
Maria Neira	Staff	United Federation of Teachers
Maria Portalatin	Staff	United Federation of Teachers
Abraham Ruda	Staff	United Federation of Teachers
David Sherman	Staff	United Federation of Teachers
Frank Volpicella	Staff	United Federation of Teachers
Jeffrey Zahler	Staff	United Federation of Teachers

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
49	Amounts withheld from officers and employees pay and retained by the Organization for proceeds from sale of automobiles amounted to $52,748 for the year ended August 31, 2003.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number
75

Items -31,36 & 38
The following start of reporting period amounts have changed from the LM-2 report filed for the year ended August 31, 2002:
-
-
-
-

	August 31, 2002 End of Reporting Period	Change	August 31, 2003 Start of Reporting Period
Item 31, other assets - Intangible pension asset	4,311,708	183,461	4,495,169
Item 36, other liabilities - Estimated future cost of post-retirement benefits	(25,577,802)	(135,319)	(25,713,121)
Item 38, net assets	53,617,921	48,142	53,666,063

-
The above items changed due to the change in actuarially computed amounts which were not yet available as of the year ended August 31, 2002 filing deadline of November 29, 2002.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
75	Notes to Schedules 9 and 10 Column D - Gross Salary - Indicates gross salary of each employee before tax withholdings and other payroll deductions. Column E - Allowances - Entries in this column are for monthly travel allowances paid to NYSUT Board of Director members and lawyers. Column F - Reimbursed Expenses - Includes all direct and indirect expense reimbursements made to employees. These expenses are travel reimbursements made to individuals in the conduct of union business. Also included in this column is the cost of company provided automobiles which are used more than 50% of the time in the conduct of official business. Column G - Other Disbursements - The entries in this column include the cost of company provided automobiles which are used less than 50% of the time in the conduct of official business.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
1D(2)	Non-cash loan repayments - A loan of $2,269 was issued during the 2002 reporting year to Highland Teachers Association for the purchase of computer equipment. The Teachers Association then decided that the computers were not necessary; so in lieu of repayment of the loan, NYSUT accepted delivery of the equipment.

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75. ADDITIONAL INFORMATION *(continued)*

23	$150,000 of the organizations cash assets have been placed in an escrow account pending resolution of items in connection with the sale of its Wolf Road, Albany, NY property.