U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN $200,000 IN TOTAL ANNUAL RECEIPTS

Form Approved
Office of Management and Budget
No. 1215-0188
Expires:07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only: E

US DOL ESA Rec'd B OLMS DROA

1. FILE NUMBER: 006-931

2. PERIOD COVERED

	MO	DAY	YEAR
From	01	01	2002
Through	12	31	2002

3. (a) AMENDED – If this is an amended report correcting a previously filed report, check here: ☐
(b) TERMINAL – If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: ☐
(c) SUBSIDIARY – If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐

4. AFFILIATION OR ORGANIZATION NAME
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

5. DESIGNATION *(Local, Lodge, etc.)*
LJEB

6. DESIGNATION NUMBER

7. UNIT NAME *(if any)*
CHICAGO JOINT EXECUTIVE BOARD

8. MAILING ADDRESS
First Name: HENRY
Last Name: TAMARIN
P.O. Box · Building and Room Number *(if any)*: SUITE 420
Number and Street: 55 W. VAN BUREN STREET
City: CHICAGO
State: IL
ZIP Code + 4: 60605 –

9. Are your organization's records kept at its mailing address? Yes ☒ No ☐
(If "No," provide address in Item 56.)

03-112-013/006931

56. ADDITIONAL INFORMATION

Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

57. SIGNED: Henry Tamarin — PRESIDENT *(If other title, see instructions.)*
Date: 3/28/2003 — Telephone Number: 312 663-4373

58. SIGNED: [illegible] — TREASURER *(If other title, see instructions.)*
Date: 3-31-03 — Telephone Number: 708-771-8700

During the Reporting Period Did Your Organization:

	Yes	No
10. Have a "subsidiary organization" as defined in Section X of the instructions?	☐	☒
11. Create or participate in the adminstration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	☐	☒
12. Have a political action committee (PAC) fund?	☐	☒
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?	☐	☒
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	☐	☒
15. Discover any loss or shortage of funds or other property? *(Answer "Yes" even if there has been repayment or recovery.)*	☐	☒
16. Have any officer who was paid $10,000 or more by your organization and also received $10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	☐	☒
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than $10,000?	☐	☒
18. Have loans totaling more than $250 to any officer, employee, or member, or make any loans to a business enterprise?	☐	☒

(If the answer to any of the above questions is "Yes," provide details in Item 56 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period? **0**

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? **$ 500000**

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes ☐ No ☒
(If the constitution and bylaws or practices/ procedures have changed, see the instructions.)

22. What is the date of your organization's next regular election of officers? MO **01** YEAR **2003**

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees			
(a) Regular Dues/Fees	$ NONE	per N/A *(Month, Year, etc.)*	
(b) Initiation Fees	$ NONE		
(c) Transfer Fees	$ NONE		
(d) Work Permits	$ NONE	per N/A *(Month, Year, etc.)*	

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 006-931

	(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
1.	TAMARIN PRESIDENT	HENRY C	0	0	0
2.	DUPONT VICE-PRESIDENT	JAMES C	0	0	0
3.	PANATSIS SECRETARY TREASURER	LEO C	0	0	0
4.					
5.					
6.					
7.					
8.	Totals from additional pages *(if any)*				
9.	Totals of Lines 1 through 8		0	0	0
				10 Less Deductions	0
	The Total from Line 11 in .....Item 45			11 Net Disbursements	0

* Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any offic was not elected at a regular election in accordance with your organ tion's constitution and bylaws, explain in Item 56 .)

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 006-931

STATEMENT A ASSETS AND LIABILITIES

ASSETS Item	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES Item	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	1547	171	32. Accounts Payable	0	0
26. Loans Receivable	0	0	33. Loans Payable	0	0
27. U.S. Treasury Securities	0	0	34. Mortgages Payable	0	0
28. Investments	0	0	35. Other Liabilities	0	0
29. Fixed Assets	0	0	36. TOTAL LIABILITIES	0	0
30. Other Assets	0	0			
31. TOTAL ASSETS	1547	171	37. NET ASSETS *(Item 31 less Item 36)*	1547	171

STATEMENT B RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS Item	AMOUNT	CASH DISBURSEMENTS Item	AMOUNT
38. Dues	0	45. To Officers *(from Item 24)*	0
39. Per Capita Tax	5122	46. To Employees *(less deductions)*	2909
40. Fees, Fines, Assessments & Work Permits	0	47. Per Capita Tax	25
41. Interest & Dividends	0	48. Office & Administrative Expense	254
42. Sale of Investments & Fixed Assets	0	49. Professional Fees	300
43. Other Receipts	34	50. Benefits	1316
44. TOTAL RECEIPTS	5156	51. Contributions, Gifts & Grants	0
		52. Purchase of Investments & Fixed Assets	0
		53. Loans Made	0
		54. Other Disbursements	1728
		55. TOTAL DISBURSEMENTS	6532

If total receipts reported in Item 44 are $200,000 or more, your organization must file Form LM-2 instead of this form.