U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN $200,000 IN TOTAL ANNUAL RECEIPTS

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 11-30-2002

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only

US DOL ESA Rec'd APR 2 2001 D OLMS DRDA

1. FILE NUMBER: 506-431

2. PERIOD COVERED

	MO	DAY	YEAR
From	01	01	2000
Through	12	31	2000

3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: ☐
(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: ☐
(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐

PHILIP KAZANSKY (2) 506-431
HOTEL EMPL, RESTAURANT EMPL AFL-CIO 130
LU 76
P O BOX 521 LIBERTY ST
MONTICELLO, NY 12701 12/2000

4. AFFILIATION OR ORGANIZATION NAME

5. DESIGNATION *(Local, Lodge, etc.)*

6. DESIGNATION NUMBER

7. UNIT NAME *(if any)*

9. Are your organization's records kept at its mailing address? *(If "No," provide address in Item 56.)* Yes [x] No [ ]

8. MAILING ADDRESS *(Type or print in capital letters.)*

First Name

Last Name

P.O. Box • Building and Room Number *(if any)*

Number and Street

City

State ZIP Code + 4

56. ADDITIONAL INFORMATION *(If more space is needed, attach additional pages properly identified.)*

Item Number

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. *(See Section VI on penalties in the instructions.)*

57. SIGNED: Richard Kazansky — PRESIDENT *(If other title, see instructions.)*
3/31/01 — Date
(845) 794-8271 — Telephone Number

58. SIGNED: Philip Kazansky — TREASURER *(If other title, see instructions.)*
3/31/01 — Date
(845) 794-8271 — Telephone Number

During the Reporting Period Did Your Organization:

	Yes	No
10. Have a "subsidiary organization" as defined in Section X of the instructions?		x
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?		x
12. Have a political action committee (PAC) fund?		x
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		x
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?		x
15. Discover any loss or shortage of funds or other property? *(Answer "Yes" even if there has been repayment or recovery.)*		x
16. Have any officer who was paid $10,000 or more by your organization and also received $10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?		x
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than $10,000?		x
18. Have loans totaling more than $250 to any officer, employee, or member, or make any loans to a business enterprise?		x

(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period? 15

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? $ 100000

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes [ ] No [x]
(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)

22. What is the date of your organization's next regular election of officers? MO 01 YEAR 2001

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees		
(a) Regular Dues/Fees	$ 33.06	per month *(Month, Year, etc.)*
(b) Initiation Fees	$ 41.00	
(c) Transfer Fees	$	
(d) Work Permits	$ 33.26	per month *(Month, Year, etc.)*

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 506 — 431

(A) Name *(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)* / (B) Title *(Enter title of officer, such as PRESIDENT or TREASURER.)*	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
1. Last Name: KAZANSKY First Name: PHILIP Title: SECRETARY/TREASURER	C			
2. Last Name: KAZANSKY First Name: ALBERTA Title: SECRETARY	C			
3. Last Name: KAZANSKY First Name: RICHARD Title: PRESIDENT	C			
4. Last Name: NOECKER First Name: WALTER Title: VICE PRESIDENT	C			
5. Last Name: First Name: Title:				
6. Last Name: First Name: Title:				
7. Last Name: First Name: Title:				
8. Totals from additional pages *(if any)*				
9. Totals of Lines 1 through 8				
			10. Less Deductions	
Enter the Total from Line 11 in ..... Item 45 ⇨			11. Net Disbursements	

*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 506-431

STATEMENT A ASSETS AND LIABILITIES

ASSETS Item	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES Item	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	5877	10513	32. Accounts Payable		
26. Loans Receivable			33. Loans Payable		
27. U.S. Treasury Securities			34. Mortgages Payable		
28. Investments			35. Other Liabilities	7	497
29. Fixed Assets	27679	27679	36. TOTAL LIABILITIES	7	497
30. Other Assets	300				
31. TOTAL ASSETS	33856	38192	37. NET ASSETS *(Item 31 less Item 36)*	33849	37695

STATEMENT B RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS Item	AMOUNT	CASH DISBURSEMENTS Item	AMOUNT
38. Dues	5124	45. To Officers *(from Item 24)*	
39. Per Capita Tax		46. To Employees *(less deductions)*	1160
40. Fees, Fines, Assessments & Work Permits	43	47. Per Capita Tax	1887
41. Interest & Dividends	71	48. Office & Administrative Expense	20490
42. Sale of Investments & Fixed Assets		49. Professional Fees	3600
43. Other Receipts	30884	50. Benefits	
44. TOTAL RECEIPTS	36120	51. Contributions, Gifts & Grants	
		52. Purchase of Investments & Fixed Assets	
		53. Loans Made	
		54. Other Disbursements	4347
		55. TOTAL DISBURSEMENTS	31484

If total receipts reported in Item 44 are $200,000 or more, your organization must file Form LM-2 instead of this form.