U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN $200,000 IN TOTAL ANNUAL RECEIPTS

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 11-30-2002

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED (MO DAY YEAR)	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
	507-027	From 01 01 2001 Through 12 31 2001	

LEONARD GOLDEN (3) 507-027
HOTEL EMPL, RESTAURANT EMPL AFL-CIO 110
LU 29
190 PLAIN ST
LOWELL, MA 01852 12/2001

8. MAILING ADDRESS *(Type or print in capital letters.)*

First Name

Last Name

P.O. Box • Building and Room Number *(if any)*

Number and Street

City

State ZIP Code + 4

4. AFFILIATION OR ORGANIZATION NAME

5. DESIGNATION *(Local, Lodge, etc.)*

6. DESIGNATION NUMBER

7. UNIT NAME *(if any)*

9. Are your organization's records kept at its mailing address? *(If "No," provide address in Item 56.)* Yes X No

56. ADDITIONAL INFORMATION *(If more space is needed, attach additional pages properly identified.)*

Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. *(See Section VI on penalties in the instructions.)*

57. SIGNED: Roy E. McFarlane — PRESIDENT *(If other title, see instructions.)*
02/05/02 — Date
(978) 454-6867 — Telephone Number

58. SIGNED: Leonard R. Golden — TREASURER *(If other title, see instructions.)*
02/05/02 — Date
(978) 454-6867 — Telephone Number

During the Reporting Period Did Your Organization:

	Yes	No
10. Have a "subsidiary organization" as defined in Section X of the instructions?		X
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?		X
12. Have a political action committee (PAC) fund?		X
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?		X
15. Discover any loss or shortage of funds or other property? *(Answer "Yes" even if there has been repayment or recovery.)*		X
16. Have any officer who was paid $10,000 or more by your organization and also received $10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?		X
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than $10,000?		X
18. Have loans totaling more than $250 to any officer, employee, or member, or make any loans to a business enterprise?		X

(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period? 028

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? $ 100000

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes No X
(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)

22. What is the date of your organization's next regular election of officers? MO 01 YEAR 2004

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

	Rates of Dues and Fees
(a) Regular Dues/Fees	$ 20.00 per MONTH (Month, Year, etc.)
(b) Initiation Fees	$ 35.00
(c) Transfer Fees	$ 0
(d) Work Permits	$ 0 per 0 (Month, Year, etc.)

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER:

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.) / (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
1. Last Name: MCGAUNN First Name: ROY Title: PRESIDENT	Status: C	0	0	0
2. Last Name: GOLDEN First Name: LEONARD Title: BUS-AGENT/TREASURER	Status: C	0		2400
3. Last Name: CIFLLI First Name: COLLENE Title: RECORDING-SEC'Y	Status: C	0	180	180
4. Last Name: NIELSEN First Name: LAWRENCE Title: TRUSTEE	Status: C	0	0	0
5. Last Name: BURNS First Name: THOMAS Title: EX-BOARD	Status: C	0	0	0
6. Last Name: ROBERTS First Name: KIMBERL Title: VICE-PRESIDENT	Status: C	0	0	0
7. Last Name: First Name: Title:	Status:			
8. Totals from additional pages *(if any)*				0
9. Totals of Lines 1 through 8				2580
			10. Less Deductions	0
Enter the Total from Line 11 in ..... Item 45 ⇨			11. Net Disbursements	2580

*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER:

STATEMENT A ASSETS AND LIABILITIES

ASSETS Item	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES Item	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	1023	700	32. Accounts Payable	81126	84658
26. Loans Receivable	0	0	33. Loans Payable	0	0
27. U.S. Treasury Securities	0	0	34. Mortgages Payable	0	0
28. Investments	0	0	35. Other Liabilities	72500	87300
29. Fixed Assets	100	100	36. TOTAL LIABILITIES	153626	171958
30. Other Assets	0	0			
31. TOTAL ASSETS	1123	800	37. NET ASSETS *(Item 31 less Item 36)*	152503	171158

STATEMENT B RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS Item	AMOUNT	CASH DISBURSEMENTS Item	AMOUNT
38. Dues	8656	45. To Officers *(from Item 24)*	2580
39. Per Capita Tax	0	46. To Employees *(less deductions)*	0
40. Fees, Fines, Assessments & Work Permits	0	47. Per Capita Tax	900
41. Interest & Dividends	6	48. Office & Administrative Expense	1701
42. Sale of Investments & Fixed Assets	0	49. Professional Fees	0
43. Other Receipts	0	50. Benefits	2940
44. TOTAL RECEIPTS	8662	51. Contributions, Gifts & Grants	0
		52. Purchase of Investments & Fixed Assets	0
		53. Loans Made	0
		54. Other Disbursements	864
		55. TOTAL DISBURSEMENTS	8985

If total receipts reported in Item 44 are $200,000 or more, your organization must file Form LM-2 instead of this form.